



A P E G S

*Association of Professional Engineers
& Geoscientists of Saskatchewan*

2025 Nominees for Council

Suite 300, 4581 Parliament
Avenue Regina, Saskatchewan
S4W 0G3

T: (306) 525 9547
F: (306) 525 0851

Toll Free: 1 800 500 9547
E-mail: apecs@apecs.ca

APEGS recognizes that serving on the Council effectively takes diverse competencies and qualities.

Given this and based on the overall Council competency matrix, APEGS sought interest from applicants who met the eligibility requirements set out in section (12) of the Administrative Bylaws in addition to accounting/financial experience and regulator experience.

APEGS is also seeking interest from members who present any or all of the following:

- Gender diversity
- Ethnic diversity
- Reside in rural Saskatchewan (defined as outside Regina or Saskatoon)

To meet the requirements of section 9(3) of The Engineering and Geoscience Professions Act, a professional geoscientist (P.Geo.) must fill at least one of the vacant positions. As per section 15.2 of The Administrative Bylaws, for the 2025 election, the geoscientist with the highest number of votes will be elected to the Council.

Ian Farthing, P.Eng.



Ian is acclaimed for his position as President of APEGS. He grew up on a farm near Langham, SK, and obtained his Bachelor of Science in Engineering from the University of Saskatchewan in 2010. He is currently a Project Engineer and Manager with Associated Engineering in Prince Albert. His experience includes a variety of projects, including water, wastewater, solid waste, subdivision development, and road design.

Ian has served in many leadership roles at the U of S, including Saskatoon Engineering Students' Society (SESS) as Vice President External and President. He was awarded the Gold Beaver for his service to the SESS, showing dedication and leadership above the call of duty.

Ian was also honoured to be elected and serve on the University of Saskatchewan Senate. For Ian's involvement and impact on campus, the University of Saskatchewan Students' Union awarded Ian the Walter Murray Leadership Award for providing exemplary leadership.

Ian has been volunteering with APEGS for several years. He has served on several committees, has completed a term as a Councillor, and is currently President-Elect. He is pleased to continue serving as APEGS Executive as the organization transforms. He has always enjoyed volunteering with APEGS and believes his past involvement is beneficial in regulating the professions through his hard work and dedication.

Ian is married to Alanna Surkan, a Family and Palliative Care Physician in Prince Albert. They have two young daughters, Helen and Evelyn, who bring energy and excitement to every day. They have lived in Prince Albert for several years and enjoy calling it home.

Nicholas Kaminski, *P.Eng.*

It is my distinct privilege to be nominated as a candidate for President-Elect. I take great pride in volunteering for APEGS in the best interest of the public and our members. My relevant board and professional experience, coupled with my governance and leadership training, position me well for the challenges serving council. My strong leadership skills, pragmatic and collegial approach to decision-making and ability to build consensus will judiciously serve APEGS.

My wealth of experience serving APEGS includes serving as a member of Council, Executive, Governance Change Project Steering Committee, Experience Review Committee, Governance Board, and Regulatory Board. I am currently serving as Chair of the Finance Audit and Risk Management Committee and as a member of the Act and Bylaw Review Task Group. I also have served as a Senator with the University of Saskatchewan, Board Trustee with the Saskatoon Public Library and in various roles with ACEC-SK and CSCE.

As a member of the Saskatchewan leadership team with KGS Group, a multi-disciplinary engineering firm, my professional experience has provided me with business acumen, leadership, and human resource management skills. My board experience includes oversight of strategy, analysis of financial statements, executive compensation, leading large scale organizational change and management of complex issues.

I hold several governance qualifications including the Chartered Director (C.Dir.) designation with the Degroote School of Business at McMaster University and the Directors College. I have completed various executive programs, including the Executive Leadership Programme with Saïd Business School at the University of Oxford. My national and provincial honours demonstrate my commitment to excellence which include awards with ACEC-SK, ACEC, APEGS, Construction Canada and being named as a Top 10 Under 40 by Canadian Consulting Engineer.

I would be honoured to serve as President-Elect of APEGS. I look forward to leveraging my professional, governance, and leadership qualities in this role and appreciate your support.



Danae Lemieux, P.Eng.



Danae Lemieux, P.Eng., is a dedicated professional engineer with a strong commitment to leadership, governance, and advancing the engineering profession in Saskatchewan. Born and raised in Regina, she holds a BSc and MSc in Environmental Engineering from the University of Regina. Her diverse career spans geotechnical, materials, mining, transportation, and traffic engineering. She has experience in consulting, municipal government, and executive roles, including her tenure as Executive Director of Health Infrastructure at the Government of Saskatchewan's Ministry of SaskBuilds and Procurement.

Currently returning from maternity leave and working as a contractor with NewFields Canada, Danae actively contributes to APEGS as a Councillor. She has served in numerous leadership roles within APEGS, including as Liaison Councillor to the Licensing Admissions Committee, Academic Review Committee, and Equity and Diversity Committee, and as Chair of the former Communications and Public Relations Committee.

Beyond APEGS, Danae is an elected Senator for the University of Regina, where she advocates for academic excellence and innovation. She is passionate about fostering equity, diversity, and inclusion within the engineering profession and empowering the next generation of engineers and geoscientists.

Danae is married to Justin and is a proud mother to two sons, Briggs and Wales, and their beloved dog, Luna. She enjoys strength training, travelling the world, and cheering on her sons in their activities.

Kevin Ness, P.Eng., FEC

Kevin is the Associate Vice President of Saskatoon Water Operations Manager for AECOM Canada and has been with AECOM for most of his career. He is also currently a Councillor with APEGS. During his 30+ year career in the engineering profession, he has worked in the municipal consulting industry while living in Ontario, Alberta, Northwest Territories and Saskatchewan. His career progression has included process design engineer, project manager, lead verifier, Quality Management System auditor, mentor, business development manager, office manager and operations manager.

Kevin has volunteered with APEGS since 2012 as a Member, Chair and Reviewer of the Experience Review Committee, member of the Professional Development Compliance Committee, Member of the Regulatory Board, and is currently a Councillor and Chair of the Professional Development Committee. While living in Yellowknife, he was Co-Chair of the NAPEGG Public Relations Committee.

His management positions at AECOM and volunteer experience with professional associations have provided him with a background in leadership, managing through change, planning, budgeting and strategies to meet plans and budgets. This background, along with professional experience in other jurisdictions, provides a broad perspective to support his continued service on the Council.

In his personal time, Kevin enjoys the Saskatchewan outdoors while biking and dog walking.



Arian Andkhoie, *P.Eng.*



Arian Andkhoie is a candidate for election to the APEGS Council. He graduated from the University of Saskatchewan's College of Engineering in 2010 and has since built a diverse career in the engineering industry. Currently, he works as a Mechanical Lead at AECOM, where he is involved in various projects, including Wastewater Treatment Plants, Water Treatment Plants, Sewage Lift Stations, Commercial Office Buildings, and Sustainable Building Design.

His professional journey began at Case New Holland, where he managed capital projects focused on implementing lean processes and Kaizen in agricultural manufacturing. He later transitioned within the R&D department at Nortek. While working as a Project Engineer in R&D, he was part of a team of 20 engineers that developed Nortek's StatePoint Liquid Cooling Technology, which is set to receive the 2025 Exceptional Engineering/Geoscience Project Award.

Beyond his technical expertise, Arian has been an active member of the engineering community. He has been involved with the Saskatoon Engineering Society (SES) since 2019 and served as its President from 2022–23. Under his leadership, SES expanded its impact, hosting a record-breaking number of technical tours, CPD lectures, and networking events. He also served on the boards of the YMCA of Saskatoon and Saskatchewan Squash, showing his commitment to community engagement.

With extensive volunteer and leadership experience, he aims to contribute his commitment and perspective to the APEGS Council. He aims to serve members and maintain APEGS's value, growth opportunities, and strong governance for engineers.

Jordan Antunes, *P.Eng.*

I was born in Saskatoon and have spent my life living in either Regina or Saskatoon. I completed my Bachelor of Science in Civil Engineering and a Master of Science in Civil Engineering with a focus in geotechnical engineering from the University of Saskatchewan. I am currently registered as a Professional Engineer in both Saskatchewan and Manitoba. My career has primarily been in consulting geotechnical engineering within the province of Saskatchewan, and my current work is expanding across the country. I am hoping to offer up my time and services to the APEGS council if elected this year and support the many initiatives APEGS has to offer to the community of engineers and the public of our great province.

My current home is Regina, Saskatchewan, and I greatly respect the province, and the engineering programs it offers. My goal would be to strengthen our outreach to young people looking to understand more about the profession of engineering and offer as much to the community as possible. Engineering has been a very important profession in my family over multiple generations, all of whom have completed their education and worked most of their careers in Saskatchewan.

APEGS has the unique privilege of being a self-regulating body, and I take that honour very seriously. In my free time, I am a very proud father to my daughter and love seeing the world for a second time through a new set of eyes. Watching her learn daily is my greatest joy right now. I hope to continue to meet more people in our great province, and I look forward to the opportunity to serve the community.



Jodi Derkach, *P. Geo.*



Jodi is a geoscience professional with 18 years of experience, of which the last 15 have been with Nutrien Ltd. Currently, she contributes to Nutrien's long-term operational success by leading a team that evaluates potash mineral potential and secures surface and mineral rights. She sponsors the use of various technologies, including LiDAR and GIS, to achieve business objectives. As a "qualified person," Jodi co-authors Nutrien's NI43-101 Technical Reports for Potash and contributes to the company's Annual Information Form disclosure. She excels in collaborating and consulting with various stakeholders, including internal experts, mineral rights holders, provincial government bodies, and communities near the mines. She recognizes that good communication and support of the community are integral to success. Before Nutrien, Jodi worked as a diamond exploration geologist with Shore Gold Inc. in north-east Saskatchewan, which she regards as a hometown project.

Jodi holds a Bachelor of Science in Geology from the U of S. She also completed the Geographic Information Systems for Resource Management certificate program at SaskPolytech.

Jodi's longstanding volunteer work with APEGS, including chairing the K-12 Committee and her current involvement with the CPD Compliance Committee, highlights her dedication to the profession. She also supports the Saskatchewan Mining Association in Education Outreach.

Jodi is a proud member of APEGS and would be honoured to serve on the Council. She intends to leverage her experience, communication skills, and personal values of integrity and community to represent the membership effectively. Jodi understands the importance of self-regulation for the APEGS community and would be an active and engaged Council Member. She would prioritize stakeholder engagement and strategic initiatives while advocating for simplified processes.

Jodi resides in Saskatoon with her husband, two daughters, and dogs. She enjoys camping, travelling, and experiencing different cultures with her family. Her hobbies include flower gardening and pottery.

Jeremy Gabel, *P.Eng., FEC*

It is my distinct privilege to put my name forward for APEGS Council as a Member-at-Large. I reside in Regina, SK, and am a Professional Engineer with over 20 years of experience in the technology sector. I have a proven history of delivering leadership, strategic vision, and high-quality network solutions both within Canada and abroad. My passion is applying technology to improve and enhance the quality of life for the citizens of Saskatchewan.

I am no stranger to volunteering for my profession. I have over 10 years of experience volunteering with APEGS on the Experience Review Committee and the Licensee Admissions Committee.

With the proposed changes to the APEGS Act, this is an exciting opportunity to join the Council and help guide the implementation of these changes. I will use my voice to help ensure that APEGS maintains a strong position in regulating the profession and protecting the public. My combination of experience and perspectives will help the Council deliver on the proposed changes.

I humbly ask for your support in sharing my knowledge and skills with the Council to help achieve APEGS's strategic objectives.



Deliang Han, *P.Geo.*



Dr. Han is a professional geoscientist with an educational background in geology and geomatics. His experience and interests include project coordination and management, mineral resources exploration, geological data integration, and technical advisement. As a professional geoscientist registered with the Association of Professional Engineers and Geoscientists of Saskatchewan since 2012, Dr. Han specializes in sedimentology, petrology, and mineral resources evaluation and modeling.

With over 20 years of combined experience in mining and mineral exploration, Dr. Han has led and participated in a broad spectrum of projects all over the world, including gold, silver, lead, zinc, copper, salts, potash, gypsum, trona, graphite, limestone, and other industrial minerals. These projects have included due diligence, property assessments, regional or local desktop study, data compilation and management, exploration plan and execution, technical support, geological modelling, resources & reserve estimation, SK-1300 technical report summaries, and NI 43-101 and JORC compliant technical reports. Dr. Han has completed numerous mineral resource evaluation and modeling projects globally. These include three-dimensional (3D) geological modeling and resources estimation for gold exploration and development projects in northern Saskatchewan and northwestern Ontario, stratigraphically controlled mineral deposits (including potash and salts) in Canada, the US and Eastern Europe, and limestone quarries in Southeast Asia.

Since 2014, Dr. Han has been volunteering at APEGS, connecting international graduates and young professionals to the organization. He is an active member of APEGS' Licensee Admission Committee (2024-2027), a previous member of the Equity & Diversity Committee (2015-2018, 2018-2021), and vice chair of the international graduate subcommittee of the committee (2018-2021).

Jordan Leugner, *P.Geo.*

Jordan Leugner graduated from the University of Regina in 2009 with undergraduate degrees in Geology and Geography. Following graduation, he embarked on a career in the potash industry, contributing to developing economical mineral resources in the Regina area. Subsequently, Jordan transitioned to the oil and gas sector, where he served as a well-site geologist and worked in exploration for various junior oil companies across Manitoba, Saskatchewan, and Alberta.

In 2022, Jordan shifted his career focus from the oil industry to join SaskEnergy's Environment and Sustainability team as the Senior Emissions Advisor. In this capacity, he has delved deeply into environmental policies and regulations and applied his critical and strategic thinking skills to identify and implement emissions reduction opportunities.

Jordan lives on an acreage north of Pilot Butte with his wife and daughter, where they manage a horse boarding and training facility. In addition to his professional endeavours, he coaches his daughter's hockey and flag football teams. In his time, he enjoys participating in various sports and engaging in outdoor activities.

Jordan is eager to bring his extensive experience and expertise to APEGS and contribute to its strategic initiatives.





Palash Sanyal, *Engineer-in-Training*

Purpose, connection, and celebration drive everything I do. APEGS is more than a regulatory body—it's a community. A place where trust is built, the profession is safeguarded, and engineers shape a better future. As global and local challenges demand resilience and innovation, I want to serve because I care—about the profession, Saskatchewan, and the future we build together.

I've spent years engaging with communities that thrive on trust and good governance—whether on the boards of Sandbox Mutual Insurance, Jubilee Residences, or Affinity Credit Union Member Council. These experiences have shown me that change is inevitable—whether AI, sustainability, or aging infrastructure—but the real challenge is leading through it. And let's be honest: leadership isn't just about policies; it's about listening, learning, and ensuring everyone feels heard.

As Principal of Governing Water, I get to sit at some interesting tables—SAIT, the World Bank, and the International Association for Impact Assessment—helping organizations tackle complex problems with strategy, resiliency, and a good dose of practicality. I ask tough questions, not because I have all the answers but because shaping the future starts with the right conversations. My MSc, MEng, and MWS degrees reflect my curiosity, as do my PMP, CPF, and GCB.D designations. I'm currently wrapping up my ICD.D and AIGP designation—it turns out that learning is a habit I just can't quit. My CPA PREP training? It's my way of ensuring spreadsheets, and I remain on speaking terms.

I'm running for APEGS Council because I believe in embracing change with confidence, engaging meaningfully, and celebrating what it truly means to be an engineer—one who started in the profession but has expanded into governance, strategy, and leadership to drive progress, build trust, and shape the future.

Delee Silvius, P.Eng.

Delee graduated in 2007 with a Bachelor of Science in Environmental Systems Engineering. She has extensive project management experience, which makes her a collaborative communicator. She directs team members' focus toward common goals and builds agreement and action. She has overseen project teams within the construction industry, in both the private and public sectors, bringing a broad range of opinions to consensus, often involving stakeholders of differing backgrounds and motivations.

Delee is currently a Sr. Manager, Planning & Operations with the Saskatchewan College of Pharmacy Professionals, where she has expanded her knowledge for her passion for self-regulation. She has done extensive research on self-regulation, in particular Enterprise Risk Management and the risks affecting self-regulation, while completing her Executive Master of Business Administration at the University of Regina, which she completed in 2022. Her experience with self-regulation also includes her being a past APEGS staff for almost 7 years. She is experienced in mentoring teams, assessing risk, and being skilled at strategic operations and change management.

Delee acknowledges that engineers and geoscientists with all scopes of practice contribute to public safety and enhance Canadians' quality of life, health, and well-being. She believes the future is optimistic and that Engineering and Geoscience will be at the forefront of the observed societal changes within the dynamic changes of technology and science. She is requesting your support in being your representative on the APEGS council. She wants all APEGS registrants to feel she will bring up concerns, positive and negative which the registrants think are important to them as the profession experiences rapid change. She also understands the importance of good governance and hopes to instill best practices as a potential council member, focusing on risks and directing and managing the strategic plan of the organization.



Sukhwinder Singh, *P.Eng.*



I was born and raised in Jammu & Kashmir, India. I completed my bachelor's degree in mechanical engineering at Visvesvaraya Technological University in 2010; during my studies, I was honoured to receive the Prime Minister's Scholarship. I then moved to Canada, earning a postgraduate project management diploma from Humber College in Toronto.

Currently, I am a Senior Engineer with SaskEnergy, a Crown corporation, and have previously worked at SaskPower's Poplar River Power Plant and Evraz North America in Regina. These roles have given me a comprehensive understanding of both public and private sector engineering within Saskatchewan.

My commitment to the engineering community extends beyond my professional career. Since 2016, I have been actively volunteering with APEGS, starting with K-12 outreach and later serving on the Environment & Sustainability Committee as secretary, and vice-chair from 2021 to 2023. I now volunteer with the Licensee Admissions Committee. I am also serving as a member of the Project Management Advisory Council at Saskatchewan Polytechnic. In 2024, I launched a YouTube channel aimed at educating young engineers.

With over seven years of volunteer experience, I am deeply invested in helping shape the future of engineering in Saskatchewan. I am passionate about creating an inclusive environment where all engineers can thrive, and I'm committed to using my skills and experience to help drive this vision forward.

I ask for your support to serve on the Engineering Council, where I aim to contribute meaningfully to the success and growth of our profession in Saskatchewan. Together, we can inspire the next generation of engineers and build a stronger, more inclusive engineering community.

Matthew Swedburg, P.Eng.

Matthew Swedburg, P.Eng., is a seasoned Professional Engineer with extensive experience in operations, maintenance, and electrical engineering. He began his career in the consulting sector managing projects, where he designed, built, commissioned, and maintained electrical equipment for various industries across Saskatchewan. Seeking new challenges, he transitioned to the potash industry, where he has held leadership roles, including Maintenance Superintendent, Production Superintendent, and his current position as Senior Manager of Engineering and Maintenance at The Mosaic Company in Belle Plaine.

Matthew holds a B.Sc. in Electrical Engineering from the University of Saskatchewan and a Master of Business Administration (MBA) from the University of Regina. His combination of technical expertise and business acumen enables him to bridge the gap between engineering and strategic decision-making, allowing for a well-rounded approach to leadership and problem-solving.

Since 2019, Matthew has actively volunteered with APEGS on the Experience Review Committee, contributing to the transition from paper-based reporting to the current Competency-Based Assessment (CBA) portal. Passionate about mentorship, he enjoys helping engineers grow in their careers and is eager to serve on the APEGS Council, where he hopes to leverage his technical skills, business knowledge, and volunteer experience to support the organization and its members.

Outside of work, Matthew enjoys spending quality time with his family and fine-tuning his engine-swapped 1967 Camaro to make the most horsepower he can.



Juniper Willard, *P.Eng.*



Juniper Willard dreamt of being an engineer from an early age, designing and building simple machines and electronics. He graduated in 2005 from the University of Calgary with a degree in Computer Engineering while working at a foundry. He completed an internship at Nortel, designing telecommunication hardware, and observing the near-end of a renowned titan of industry. With an emphasis on R&D, he has taken technical roles at a number of startup companies, at established technology firms, and at the Canadian Light Source.

Juniper resides on a rural property with his wife, child, and other animals. He enjoys learning improvements in science and technology, reading (fiction and history), and bringing new life to older machinery.

In addition, he has volunteered for the past eight years with the Saskatoon Engineering Society (SES) in many roles, ranging from Director to President. In chairing the Leadership & Learning Committee, he has interacted with a wide variety of engineers from differing backgrounds and at differing stages of their careers. This has allowed him to see the interconnected nature of the profession, both to other engineers and the rest of society.

Juniper believes that engineering is entering a cross-road and wishes to work towards the future of a strong APEGS supported by strong and independent Members. He intends to do so by:

- Improving communication with Members,
- Improving engagement from Members,
- Improving regulation of newer industries (e.g., biomedical, software, and Artificial Intelligence).

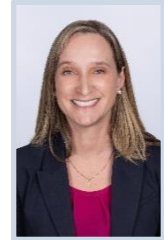
Cathy Williamson, *P.Geol.*

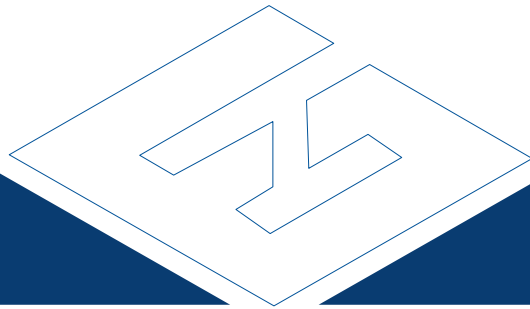
With more than 18 years of consulting experience, Cathy is a passionate geoscientist specializing in hydrogeology and site characterization. As the Director of Water Sciences at Clifton Engineering Group, she provides technical oversight, collaborates with multidisciplinary teams, and ensures the successful execution of projects across the mining, energy, and agriculture sectors in Saskatchewan.

Cathy holds a Bachelor of Science in Geology from the University of Regina. Early in her career, she worked in oil and gas exploration in Alberta before the "Land of the Living Skies" called her home. Growing up on a farm and attending school in a small town in southeastern Saskatchewan sparked a deep love for nature and a curiosity about the environment. This passion has been the driving force behind her career.

Beyond her professional accomplishments, Cathy is committed to giving back to her profession and community. She is a strong advocate for promoting engineering and geoscience careers to youth. She actively contributes to this cause through her volunteer roles with APEGS and EYES (Educating Youth in Engineering and Science) summer camps. Cathy has served on the APEGS K-12 Committee and currently sits on the Licensee Admissions Committee. Her other volunteer work includes participating in fundraising campaigns for the Arthritis Society's Joints in Motion Program and serving on the board of her local Toastmasters International club. Additionally, she contributes to Clifton's Mentorship and Women in Leadership programs, helping to guide the next generation of professionals.

Cathy believes in the power of collaboration, mentorship, and servant leadership to create lasting positive change. Through her technical expertise, leadership, and community engagement, she makes a meaningful impact on her profession and society.





2025 Nominees for Council



A P E G S

*Association of Professional Engineers
& Geoscientists of Saskatchewan*