

Job Title: Plant Manager

Position: Plant Manager

Division: Utilities and Environment
Department: Saskatoon Water
Term: 1 Permanent Full Time position available.
Closing Date: 05/30/2025
Labour Group: ESA
Posting: 4252

Job Summary

This position is responsible for directing and overseeing all aspects of the water treatment process. This includes the operation, maintenance and long range capital planning of the water treatment plant, water reservoirs and raw water intake facility.

Duties & Responsibilities

- Ensures that the treatment processes and solids disposal complies with the Provincial Permit to Operate and Drinking Water Quality Management guidelines.
- Serves as the City's direct liaison with the Water Security Agency and responsible for submitting required reports in accordance with provincial regulations.
- Manages and provides leadership to staff including recruitment, scheduling, work assignment, performance evaluation, training and discipline.
- Embodies and leads a strong culture of health and safety. Develops policies and procedures within the Saskatoon Water Health and Safety Management System and participates in Occupational Health and Safety Committee meetings.
- Assists in the preparation of the annual Saskatoon Water Business Plan ensuring alignment with the Corporate Strategic Plan.
- Develops and coaches direct reports ensuring optimal customer service by fostering a culture of continuous improvement and employee involvement.
- Prepares annual operating budget for the Water Treatment Section. Manages expenditures and provides information for monthly and annual financial variance reports.
- Directs and coordinates all process improvements/optimization studies, technical reports, and the related change management activities with both internal staff and external consultants.
- Plans, and participates in, the development and incorporation of action items from the environmental management system (EMS) program. Conducts annual audits of the EMS and submits reports to ensure that all objectives are met.
- Assists the Director with the identification of capital development needs and serves as a project team member in reviewing and providing recommendations toward terms of references, technical drawings and specifications for all ongoing developments.
- Performs the duties of the Division Director, Water Maintenance Engineer and Water Operations Superintendent as required.
- Serves as a member of On-Call Emergency Response Team for Saskatoon Water, and serves as chairperson of Compromised Water Quality Task Force.
- Performs other related duties as assigned, including 24-hour direct responsible management.

Qualifications

- Degree in civil, mechanical or chemical engineering. Additional training in water and wastewater engineering (process design and operations, water and wastewater chemistry and biology) is preferred.
- Registration, or eligibility for registration, as a professional engineer, in the Association of Professional Engineers and Geoscientists of Saskatchewan.
- Seven to nine years' experience in the water and/or wastewater field.
- Possession of, or ability to obtain, Class IV Water Operator Certificate.
- Strong understanding of the principles, methods and practices involved in water and wastewater treatment.

Requires Security Check

Additional Requirements

Weekly Hours: 40
Salary Range: \$123,869.52 to \$145,546.56 CAD **per annum** (2025 rates)

Diversity, Equity and Inclusion

The City of Saskatoon offers an inclusive workplace that embraces diverse backgrounds. As an equity partner with the Saskatchewan Human Rights Commission (SHRC), the City commits to diversity, equity and inclusion in our workplaces. By having our workforce reflect the community we serve, we support the realization of miyo-pimatisiwin, (me-o-pi-ma-ti-si-win) “the good life”, for all residents. To learn more about Diversity, Equity and Inclusion at the City, please visit [Saskatoon.ca/diversity](https://saskatoon.ca/diversity)

Accommodation

The City of Saskatoon strives to provide an accessible and inclusive workplace for all, including throughout the application and selection process through reasonable access and accommodations. Should you require accommodation through any stage of the recruitment process, please email talentacquisition@saskatoon.ca. While we appreciate all applications we receive, only candidates under consideration will be contacted. Our Recruitment Process: Application > Posting Closes > Resume Review > Pre-screen/Interview > Offer > Pre-Employment Conditions > Welcome to the City