

## **Principal Projects Commercial - Governance & Risk**

### **About BHP**

At BHP we support our people to grow, learn, develop their skills and reach their potential. With a global portfolio of operations, we offer a diverse and inclusive environment with extraordinary career opportunities. Our strategy is to focus on creating a safe work environment where our employees feel strongly connected to our values and objectives, and where the capability of our people is key to our success.

Come and be a part of this success!

### **About Potash**

BHP's Jansen Potash Project located approximately 140 km east of Saskatoon, Saskatchewan is BHP's first and most advanced potash project. Jansen will add diversity and a Canadian presence to BHP's global portfolio. Jansen's large resource endowment provides the opportunity to develop it in stages, with anticipated initial capacity of 4.35 Mtpa. The BHP Board has recently sanctioned Jansen Project (Stage 1), with a US \$5.7 billion investment. The project is now entering the construction phase, with the first potash expected in 2027.

### **Purpose**

The Principal Projects Commercial (PC) – Governance & Risk provides support to the PC Lead Governance & Systems. They will ensure a that consistent and effective positive assurance framework is established to meet PC internal and external obligations. The successful candidate will work closely with PC stakeholders, communicating priorities to key stakeholders, and highlighting areas for governance improvements while working together to implement best practices.

### **About the Role**

In this role, you will:

- Provide assurance capability to support the operations to meet internal and external standards
- Work closely with all PC stakeholders to deliver educational workshops and support their execution of the Governance and positive assurance framework
- Build and maintain close working relationships across the team to ensure effective application of the framework
- Collate information and prepare reports on key governance measures of success accurately and to tight deadlines
- Work collaboratively with functional support
- Apply lean manufacturing processes and techniques to drive continuous improvement
- Assist with fostering a positive team culture; leading by example and ensuring that there is a culture of teamwork and cooperation between PC team members and also between the PC team, and the broader Supply and Potash Projects teams on Governance
- Capture and share learnings and opportunities across other Supply Sub-Functions and BHP assets

## **Work Location**

Downtown, Saskatoon office. 40 hours per week. Hybrid working (flexible, shared workstations and a combination of office and work from home) is standard for BHP.

## **About You**

- Tertiary qualifications in Engineering, Law or Commerce
- Demonstrated experience in assurance, risk management and/or project management
- Proven ability to build, grow and manage relationships with a wide variety of internal and external stakeholders, with advanced communication skills to effectively influence from the front line to executive level
- Demonstrated leadership skills, with coaching and mentoring capability, embracing a commercial outlook and exemplary judgement (balancing business value versus risk) to deliver best outcomes
- Relevant experience with Continuous Improvement and Lean Performance Improvement practices is greatly valued
- Self-motivated and skilled at working independently, including the ability to work under pressure to consistently meet multiple deadlines, applying a very high attention to detail
- Embraces a collaborative mindset, with an aptitude for developing meaningful long-term relationships across the organization
- Proficient at operating in complex and ambiguous business environments

## **About Our Process**

At BHP, we are committed to employing individuals who align with the BHP Charter Values and meet the requirements of the role. As part of the recruitment process, there are a number of checks which may be conducted to demonstrate applicants suitability for a role including police / criminal background checks, medical, drug and alcohol testing, due diligence checks, right to work checks, and/or reference checks.

## **Supporting a Diverse Workforce**

The size and magnitude of our business not only provides significant opportunity for professional development, but also attractive salary packages with performance-based bonuses and a unique BHP employee share program.

At BHP, we recognise that we are strengthened by diversity. We are committed to providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer and we encourage applications from women and Indigenous people. We know there are many aspects of our employees' lives that are important, and work is only one of these, so we offer benefits to enable your work to fit with your life. These benefits include flexible working options, a generous paid parental leave policy, other extended leave entitlements and parent rooms.

## **How to Apply**

Please visit <https://careers.bhp.com/job/Principal-Projects-Commercial-Governance-&-Risk/1002071700/> to apply for this opportunity online.

## **Application Deadline**

Please apply for this opportunity by March 22<sup>nd</sup>, 2023.