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Senior Remediation Lead

- (184268)

At HDR, our employee-owners are fully engaged in creating a welcoming environment where each of us is valued and respected, a place where everyone is empowered to bring their authentic selves and novel ideas to work every day. As we work to weave diversity, equity, and inclusion into our work and foster a sense of belonging throughout the company and within our communities, we constantly ask ourselves: What is our impact on the world?

Watch Our Story: <https://www.hdrinc.com/our-story>

Each and every role throughout our organization makes a difference in our ability to change the world for the better. Read further to learn how you could help make great things possible not only in your community, but around the world.

HDR is seeking a Senior Remediation Lead with 10+ years of experience. The successful candidate will be based in one of HDR's Western Canada offices in Saskatoon or Calgary. This individual will support our ongoing remediation and restoration project workload including public and private environmental due diligence, contaminated site investigation and assessment, and remediation planning/design projects for mining, rail, industrial, oil and gas and municipal waste clients.

Primary Responsibilities

At HDR, we are committed to the principles of employment equity.

We are an Affirmative Action and [Equal Opportunity Employer](#).

We consider all qualified applicants, regardless of criminal histories, arrest and

The primary duties of this position will be, project management and execution of remediation projects, business development, mentoring of junior remediation team members, as well as technical subject matter expertise. The ideal candidate will support our business leadership with the identification and pursuit of remediation opportunities across Canada in both the private and public sectors.

conviction
records.

In the role of Senior Remediation Lead, we'll count on you to conduct:

- Project management including direction of junior staff, providing technical review and oversight and mentoring.
- Leading report preparation (due diligence, remedial investigations, contaminated materials management plans, feasibility studies, etc.)
- Coordination of remediation engineering staff within Canada and with other, HDR remedial engineering centers in the US.
- Work on diverse remedial engineering projects with a wide range of contaminants (VOCs/SVOCs/metals/PCBs/Pesticides/NAPL/PFAS) in all types of media.
- Plan, direct, and monitor all aspects of environmental multi-discipline projects, such as soil, wastewater, groundwater, sediment, modeling, feasibility studies, and designs. Experience managing a diverse array of investigation and remediation projects is a plus.
- Lead, manage, and coordinate several projects concurrently.
- Lead and manage client relationships and be involved with marketing and business development.
- Lead proposal development, including strategic planning and proposal scope and fee generation, and contract negotiations.
- Coordinate staffing and workload through the life-cycle of projects from project development to project completion and project closeout.
- Work with the Business/Accounting Manager, Project Controller or Company Controller and Department Manager for project reviews.
- Champion Health and Safety values and culture
- Implement corporate QA/QC procedures.
- Data-based computer skills, excellent written and oral communication, and a good understanding of working with Provincial and Federal government agencies.

Preferred Qualifications

- Bachelor's degree in environmental sciences, Geology, Geosciences, Hydrogeology, applicable Engineering, or closely related field.
- P.Eng or P.Geo. or similar designation
- Emergency Response experience
- OSHA Hazpower certification
- WHIMIS certification
- Previous experience working and managing environmental remediation projects for government agencies and private companies in Western Canada
- Minimum of 10 years of contaminated site investigation and management, remediation, and/or restoration project management experience;
- Strong technical knowledge of multi-media site investigations, modeling, and design with a minimum of 10 years leading technical tasks;
- Must have the ability to work autonomously on scope and fee development;

- Strong technical knowledge of federal and provincial environmental regulations (specifically British Columbia, Alberta and Saskatchewan);
- Requires ability to travel up to 20% annually

Required Qualifications

- Bachelor's degree in related field
- 10 years related experience
- A minimum of 5 years of project management experience
- Familiar with Microsoft Office, estimating and scheduling software, project management software
- Must have the ability to interact with various design teams, have excellent organizational, project management and communication (both written and verbal) skills
- An attitude and commitment to being an active participant of our employee-owned culture is a must

What We Believe

HDR is our company. Together, we build on each other's life experiences and perspectives to make great things possible every day. This shapes our collaborative culture, encourages organizational trust and connects us closer to the clients and communities we serve.

Our Commitment

As employee owners, we all have a role in creating an inclusive environment where each of us is welcomed, valued, respected and empowered to bring our authentic selves to work every day.

Our eight Employee Network Groups (Asian Pacific, Black, Hispanic/Latino(a), LGBTQ+, People with Disabilities, Veterans, Women, Young Professionals) help create a sense of belonging and foster a supportive environment where everyone is empowered to engage and contribute. Each group has an executive sponsor and is open to all employees.

At HDR, the health and safety of our employees is of the utmost importance. In accordance with local safety, health, and environmental legislation, HDR is committed to developing, maintaining, and enforcing proactive safe work policies, procedures, and standards.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and other applicable legislation, we are committed to meeting the accessibility needs of persons with disabilities. Candidates with disabilities may request reasonable accommodation throughout the recruitment and selection process by contacting our Human Resources team.

HDR is a certified Living Wage Employer in Ontario, British Columbia, and Alberta.

Primary Location:

Canada-Saskatchewan

Other Locations:

Canada-Alberta-Calgary

Industry:

Environment/Sciences

Schedule:

Full-time

Employee Status:

Regular

BusinessClass:

Environmental Sci and Planning

Job Posting:

Mar 19, 2025

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