

Employment Opportunity

Orano Canada

Operational Excellence Specialist (McClean Lake)

Orano Canada is a leading producer of uranium in Canada, working to power the future with clean energy!

The Operational Excellence Specialist will be a driving force behind our commitment to continuous improvement! In this role, you'll lead the implementation of Operational Excellence (OE) tools and techniques, empowering teams to enhance performance through effective KPIs, 5S methodologies, and visual management. You will help identify key areas for improvement, develop actionable plans and foster a culture of excellence. You'll work directly with colleagues at all levels of the organization and coach them in performance strategies. If you are ready to bring your experience and passion for continuous improvement to our dedicated team, we encourage you to apply!

Responsibilities include:

- Lead implementation of Operational Excellence tools and techniques, support their ongoing use, and quantify their results (e.g. 5S, problem solving, KPIs, Pareto, Manager-in-the-field, visual management)
- Effectively facilitate problem solving group sessions
- Identify or create key performance indicators which measure performance and drive improvement
- Identifying areas for improvement and developing action plans to move forward
- Actively engaging with individuals to promote OE strategies, tactics and tools
- Participate in the identification of customer needs for various site groups
- Train, implement and coach use of performance tools according to problems encountered.
- Provide in-field OE support to other individuals and groups
- Continually improve business flexibility and adaptability based on customer needs
- Generating necessary reports and presentations
- Liaise with multiple levels of the organization
- Comply with Orano health, safety and environmental policies, practices and procedures.
- Assisting the Operational Excellence (OE) Manager with developing and overseeing the Operational Excellence Program
- Participate in OE planning and decision making processes

Skills and Qualifications for the position include:

- Preference will be given to applicants who possess certifications/credentials in Lean or Six Sigma
- Professional experience of at least 5 to 10 years in Production, OE or consulting
- A combination of work experience and education will be considered; an Engineering degree is preferred
 - For degree holders, must be eligible for registration as a Professional Engineer with APEGS
- Familiarity with Operational Excellence tools (5S, MVP, L6S, etc.)
- Proficiency in data analysis and visualization tools (Excel, Power BI, Minitab, etc.)
- High sense of accountability and good communication skills
- Self-motivated and possess excellent organizational skills
- Experience working with various groups or departments
- Ability to productively engage with multi-disciplined groups



- Results oriented and willing to work in a dynamic site operational environment

Work Location & Schedule:

- McClean Lake
- 14 days in and 14 days out rotating schedule
- Normally an 11 hour work day, although some activity outside of normal working hours is frequently required

Benefits and advantages of working with us:

- Competitive salary and benefits package
- A welcoming environment and great co-workers
- Training, development, and career advancement opportunities
- Many indoor recreational activities some of which include: full size gymnasium, racquetball court and fitness facilities, billiards, art room, band room, and ongoing scheduled recreational activities such as bingo, basketball, floor hockey, volleyball, fitness classes, archery, pickle ball, art and pottery classes, etc.
- Outdoor recreational activities (weather permitting) some of which include: fishing, canoeing, paddleboards, bicycles, tennis courts, snow shoeing, etc.

Fly Day- This position will fly in and fly out on Wednesday

Pick-Up Points: Saskatoon, Prince Albert, La Ronge, Buffalo Narrows and the designated communities in the Athabasca region of Uranium City, Stony Rapids, Fond du Lac, and Wollaston.

As a condition of employment the successful candidate must complete Orano's pre-employment checks including education verification and employment reference checks.

Drug (including marijuana) and alcohol substance testing is a requirement for all Safety Sensitive positions. Applicants who have recently used marijuana recreationally may not pass a substance test as marijuana can remain in the user's system for as many as 30 days after use.

Orano is an equal opportunity employer. We value the knowledge, experience and cultures of all individuals and are committed to the advancement of Indigenous Peoples, Women, Visible Minorities and People with Disabilities. We strongly encourage all qualified candidates from these designated groups, including those with disabilities, to apply for our career opportunities. We are dedicated to creating an accessible workplace for everyone.

Apply online at www.orano.group/jobs/en by May 19th, 2025.

Job #: 025-108-M

HR Authorization: Sharisse Carr

