

## Gilbane Gold

# Possible complaints to APEGS for investigation in the discipline and enforcement process

### Assumptions

- 1) Gilbane is located in Saskatchewan
- 2) P.E. designation is actually P.Eng designation
- 3) Persons listed as P.Eng are members of APEGS. Persons without designation are not.

| Individual                        | Potential charge  | filed by              | accepted  | process   |
|-----------------------------------|---|-----------------------|---|---|
| <b>David Jackson, P.Eng.</b>      | - Professional incompetence, under section 20(2)(b) of the regulatory bylaws in that he was not technically qualified to seal effluent reports.   | The City of Gilbane   | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>David Jackson, P.Eng.</b>      | - Professional misconduct, under section 20(2)(c) of the regulatory bylaws in that he failed to act as a faithful agent of his employer and maintain confidentiality                                | Zcorp                 | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>David Jackson, P.Eng.</b>      | - Professional misconduct, under section 20(2)(a) of the regulatory bylaws in that he did not hold public safety and the environment in proper regard.  | Lloyd Bremen          | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>Dr. Winslow Massin, P.Eng.</b> | - Professional misconduct, under section 17(2) of the regulatory bylaws in that Mr. Massin does not have Permission to Consult and therefore should not have made public comments.                  | Zcorp                 | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>Philip Port</b>                | - Professional misconduct, under section 20(2)(f) of the regulatory bylaws in that he did not present clearly the consequences of the professional advise he had received.                          | City of Gilbane       | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>Philip Port</b>                | - Professional misconduct, under section 20(2)(e) of the regulatory bylaws in that he did not conduct himself fairly with his subordinate Mr. Jacks in attempting to influence him to do a cover up | David Jackson, P.Eng. | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>Frank Cedars</b>               | - violation of section 26(1) prohibition in using the title of "Engineering Manager" when not registered with APEGS.  | APEGS                 | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |
| <b>Frank Cedars</b>               | - violation of section 27(1) prohibition in that he implied he was an Engineer when not registered with APEGS.  | Tom Richards, P.Eng.  | <input type="checkbox"/> yes<br><input type="checkbox"/> no<br><input type="checkbox"/> depends | <input type="checkbox"/> discipline<br><input type="checkbox"/> enforcement |

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|--|--|---|---|
| <p><b>Tom Richards,</b><br/><b>P.Eng.</b></p>                              | <p>- Professional misconduct, under section 20(2)(h) of the regulatory bylaws in that he did not interpret professional issues in an objective and truthful manner because his new testing process is not technically sound and was only developed to convince Zcorp they had a problem so he could get another commission</p> | <p style="text-align: center;">Diane Collins</p> <p><input type="checkbox"/> yes<br/><input type="checkbox"/> no<br/><input type="checkbox"/> depends</p>                         | <p><input type="checkbox"/> discipline<br/><input type="checkbox"/> enforcement</p> |
| <p><b>Tom Richards,</b><br/><b>P.Eng.</b></p>                              | <p>- Professional misconduct under section 30(a) of the Act in that his going public without seeking mediation or other methods to resolve the problem was harmful to the best interests of the public and members of the profession.</p>  | <p style="text-align: center;">City of<br/>Gilbane</p> <p><input type="checkbox"/> yes<br/><input type="checkbox"/> no<br/><input type="checkbox"/> depends</p>                   | <p><input type="checkbox"/> discipline<br/><input type="checkbox"/> enforcement</p> |
| <p><b>City of Gilbane</b><br/><b>Engineering</b><br/><b>Department</b></p> | <p>- Professional incompetence, under section 29(a) &amp; (b) of the act in they did not test to detect the problem and thereby showed a disrespect for the welfare of the public.</p>   | <p style="text-align: center;">Gilbane<br/>horticultural<br/>society</p> <p><input type="checkbox"/> yes<br/><input type="checkbox"/> no<br/><input type="checkbox"/> depends</p> | <p><input type="checkbox"/> discipline<br/><input type="checkbox"/> enforcement</p> |