



A P E G S

*Association of Professional Engineers
& Geoscientists of Saskatchewan*

Meeting Minutes

2025 ANNUAL MEETING

Date of Meeting: May 3, 2025

Time of Meeting: 9:00 AM - 1:00 PM

Meeting Location: Regina, Saskatchewan

25-AM-01 CALL THE ANNUAL MEETING TO ORDER

President Erin Moss Tressel called the 95th APEGS Annual Meeting to order, delivered a land acknowledgement, welcomed members, and outlined the hybrid meeting procedures, including protocols for debate and voting.

Quorum was confirmed with 187 members registered. The meeting was declared duly constituted, called to order at 9:42 am, and the proceedings were recorded to assist with the preparation of minutes. Notice of the meeting had been provided to members on April 2, 2025.

It was noted that three motions from the floor had been received in advance of the meeting in accordance with the established process.

Michael Griffin, LL.B., APEGS legal counsel, was introduced as Parliamentarian for the meeting.

25-AM-02 APPROVAL OF THE AGENDA

The agenda, which complies with Section 21(2) of *The Engineering and Geoscience Professions Administrative Bylaws* was distributed on April 3 and included in the agenda booklet.

MOTION: Lemieux / Wizniuk, that the agenda for the 95th APEGS Annual Meeting be approved as circulated. **CARRIED.**

25-AM-03 RESPECT TO DECEASED MEMBERS

The President recognized members who had passed since the previous Annual Meeting and observed a moment of silence in their honour. The names of the deceased members are included in Appendix A.

After the moment of silence, the President read the following:

*It was in their care, through all the ages, to take the buffet and cushion the shock.
It was in their care that the gears engaged and the switches locked.*

*They said to the mountains, be ye removed; and to the lesser floods, be dry.
Under their rods were the rocks reprov'd. They were not afraid of that which is high.*

(paraphrased from *The Sons of Martha* by Rudyard Kipling)

25-AM-04 **INTRODUCTION OF COUNCILLORS**

The President introduced members of Council for 2024-2025 as follows:

- Ian Farthing, P.Eng., President-Elect
- Nicholas Kaminski, P.Eng., Vice-President
- Greg Vogelsang, P.Eng., P.Geo., Past President
- Richelle Andreas, Public Appointee
- John Breakey, Public Appointee
- Rahim Ahmad, P.Eng.
- Jason Gasmó, P.Eng.
- Neche Igboke, P.Eng.
- Danae Lemieux, P.Eng.
- Kevin Ness, P.Eng.
- Derek van Nes, P.Eng.
- Wesley Wizniuk, P.Eng.
- Andrew Lockwood, P.Eng., Engineers Canada
- Kristen Darr, P.Geo., Geoscientists Canada

25-AM-05 **RECOGNITION OF PAST PRESIDENTS and SPECIAL GUESTS**

The President recognized past presidents in attendance and acknowledged special guests from other provincial engineering and geoscience regulators, Engineers Canada, and Geoscientists Canada.

25-AM-06 **MESSAGE FROM ENGINEERS CANADA**

A video from Engineers Canada was presented.

25-AM-07 **MESSAGE FROM GEOSCIENTISTS CANADA**

A video from Geoscientists Canada was presented.

25-AM-08 **APPROVAL OF THE MINUTES OF THE 2024 ANNUAL MEETING**

The minutes of the 94th Annual Meeting held on May 4, 2024, were included in the agenda booklet.

No questions were asked.

MOTION: Gasmó / Ball, that the minutes of the 94th Annual Meeting be adopted as distributed. **CARRIED.**

25-AM-09

BUSINESS ARISING FROM THE MINUTES

The President provided a follow-up on the 2024 motion from the floor respecting fees for members attending the professional development sessions and annual meeting-related activities.

Members were advised that staff reviewed the intent of the motion and interpreted it as relating to financial accessibility. It was reported that work was underway to develop a broader fee relief approach for members, including consideration of licence and APEGS-hosted professional development fee waivers.

It was also noted that APEGS had expanded access to professional development offerings, including a significant number of no-cost webinars, exceeding its 2024 annual targets.

25-AM-10

PRESIDENT'S MESSAGE

The President introduced the theme of designing for the future, emphasizing the importance of having the right structures and supports in place to enable sustainable and adaptable self-regulation of the professions in Saskatchewan.

An overview was provided of key activities and priorities over the past year, including governance modernization, legislative review efforts, and enhanced engagement with members.

The President highlighted ongoing work related to the review of the Act and Bylaws, noting that member engagement had been a key component of the process. Feedback received through various forums was noted to have informed proposed changes aimed at modernizing the regulatory framework and aligning with practices across jurisdictions.

Updates were also provided on governance restructuring, including a transition to a streamlined governance model and the establishment of advisory groups to support emerging areas such as firm regulation and public accountability.

Questions and comments were received from members.

25-AM-11

REPORT FROM THE EXECUTIVE DIRECTOR AND REGISTRAR

The Executive Director and Registrar provided an overview of operational and regulatory activities, highlighting progress made in organizational development, regulatory performance, and strategic initiatives.

Key updates included improvements in registration processing timelines, increased staffing capacity to support regulatory functions, and continued alignment with legislative requirements such as the Labour Mobility and Fair Registration Practices Act.

The Registrar also reported on investments in technology and cybersecurity, noting that foundational improvements have been made to support a multi-year digital transformation initiative aimed at enhancing service delivery and stakeholder engagement.

Membership growth and registration data trends were presented, demonstrating continued growth across several membership categories.

Questions and comments were received from members.

A break was held from 10:30 am. to 10:50 am.

25-AM-12 **PUBLIC APPOINTEE REPORT – INVESTIGATION COMMITTEE**

R. Andreas, Public Appointee, provided a summary of the Investigation Committee's activities in 2024.

The committee began the year with 11 investigations carried forward. Fourteen new investigations were initiated during the year. By the end of 2024, 17 files had been closed, with no further action recommended, and 2 referred to the Discipline Committee.

The committee ended the year with 6 investigations remaining open, reflecting continued progress in case management.

25-AM-13 **PUBLIC APPOINTEE REPORT – DISCIPLINE COMMITTEE**

J. Breakey, Public Appointee, provided a summary of the Discipline Committee's activities in 2024.

The committee conducted one hearing during the year, resulting in findings of professional misconduct and incompetence, with decisions published in accordance with APEGS policy.

The committee also reviewed 17 investigation reports where no further action was recommended.

The committee's work was noted as contributing to public confidence in the self-regulatory model.

MOTION: Ritchie / Lemieux, that the 2024 Annual Report be noted and received as presented. **CARRIED.**

25-AM-14 **BYLAW AMENDMENT**

The President introduced a proposed amendment to the Administrative Bylaw 6 (1) respecting authorization limits for financial commitments and payment approvals. Background was provided on the current approval thresholds and the need to reflect current operational realities.

It was noted that the proposed changes would increase authorization thresholds and introduce enhanced internal approval structures.

A discussion ensued. Members expressed a range of views, including:

- concerns regarding oversight and financial control,
- questions regarding treatment of budgeted versus unbudgeted expenditure,
- and suggestions for alternative approval structures.

The President clarified that amendments to the motion could be proposed in accordance with meeting procedures.

Two amendments were introduced and defeated following discussion. The original motion was then put to a vote and carried.

AMENDED MOTION: Schwann / Knutson, That the values of financial commitments and authorization of payments be increased by changing the administrative bylaw 6(1) to read:

6(1) The following employees and officers of the Association are authorized to approve financial commitments and authorize payments within the dollar range specified:

- a. the Executive Director or their designate, amounts less than \$30,000;
- b. the Executive Director with the concurrence of any one of, the President, or the Vice-President, or the President Elect, or the immediate Past President, amounts between \$30,000 and \$100,000;
- c. the Council, amounts more than \$100,000. **DEFEATED.**

AMENDED MOTION: Stilling / Verieux, that the values of financial commitments and authorization of payments be increased by changing the administrative bylaw 6(1) to read:

The following employees and officers of the Association are authorized to approve financial commitments and authorize payments within the dollar range specified:

- a. the Executive Director or their designate, amounts less than \$30,000;
- b. two of the following Executive Director, the President, the Vice-President, the President Elect, the immediate Past President, and one of the Executive Director designates, amounts between \$30,000 and \$100,000;
- c. the council, approval for amounts more than \$100,000 for financial commitments. **DEFEATED.**

MOTION: Argue / Lynch, that the values of financial commitments and authorization of payments be increased by changing the administrative bylaw 6(1) to read:

6(1) The following employees and officers of the Association are authorized to approve financial commitments and authorize payments within the dollar range specified:

- a. the Executive Director or their designate, amounts less than \$30,000;
- b. the Executive Director or the President, or the Vice-President, or the President Elect, or the immediate Past President, and one of the Executive Director designates, amounts between \$30,000 and \$100,000;
- c. the Executive Director or their designate, with the concurrence of any one of the President, Vice-President, President Elect or immediate Past President, amounts more than \$100,000. **CARRIED.**

25-AM-15

AUDITED FINANCIAL REPORT

The audited financial statements were presented and provided an overview of the 2024 budget approach, investment strategy, and the review undertaken by the Finance Audit and Risk Management Committee (FARM).

It was noted that enhancements to financial planning and reporting were implemented to better align with strategic priorities and improve transparency.

Questions and comments were received from members.

The financial statements were received as presented.

MOTION: Lemieux / Darr, that members note and receive the 2024 Audited Financial Report as presented. **CARRIED.**

25-AM-16

APPOINTMENT OF 2025 AUDITOR

The Finance, Audit and Risk Management Committee (FARM) recommended the appointment of Virtus Group LLP as auditor for the 2025 audit year, following a competitive request for proposal (RFP) process.

Members were advised of the firm's experience and qualifications.

Questions and comments were received from members.

The motion to appoint Virtus Group LLP. As auditor was carried.

MOTION: van Nes / Walrond, that members approve Virtus Group as APEGS 2025 auditor. **CARRIED.**

Meeting break at 12:30 pm and resumed at 12:46pm

25-AM-17

NEW BUSINESS MOTION 1

The President introduced the first new business motion respecting Administrative Bylaws Appendix F, Section Motions. The motion proposed that Council consider removing Appendix F, Section- Motions, of the Administrative Bylaws.

Background was provided on the purpose of requiring motions to be submitted in advance, including to ensure clarity of wording and allow for distribution to members ahead of the meeting to support informed consideration for both in-person and virtual attendees.

Following discussion, the motion was put to a vote and defeated.

MOTION: Willard / Van der Spuy, that Council consider removing Administrative Bylaws Appendix F, Section Motions. **DEFEATED.**

25-AM-18

NEW BUSINESS MOTION 2

The President introduced the second new business motion respecting the APEGS Council nominations process.

The motion proposed that Council consider changes to the nominations process, including allowing nominations from the floor or altering the composition of the nominations committee to ensure transparency and fairness.

Background was provided on the current nominations process, including its development and implementation in recent years. It was noted that the process allows members to self-apply, includes competency-based assessment, and is intended to support a balanced and effective Council composition.

Clarification was provided that Council does not directly conduct candidate vetting, and that the current process is designed to promote diversity and alignment with identified competency needs.

Questions and comments were received from members. The motion was put to a vote and defeated.

MOTION: Willard / Van der Spuy, that Council consider changing the nominations process to one or both of the following:

1. Allowing for true “nominations from the floor” for APEGS Council Elections (bypassing the Nominations Committee), or
2. Altering the composition of the Nominations Committee to one with a plurality of volunteers from the Membership selected by lot. **DEFEATED.**

25-AM-19

NEW BUSINESS MOTION 3

The President introduced the third new business motion relating to proposed changes associated with the Engineering and Geoscience Professions Act and related bylaws.

Background was provided on the ongoing Act and Bylaw review, including member engagement activities and the intent to modernize the legislative framework in alignment with current regulatory expectations and public interest considerations.

The motion proposed that Council consider ceasing specific areas of proposed change, including matters relating to member-in-training titles, renaming the office of the President of Council, authority for temporary suspensions, and bylaw approval processes.

An amended motion was introduced after discussions to expand the scope of the original motion. Following consideration, the amended motion was defeated. The original motion was subsequently put to a vote and defeated.

AMENDED MOTION: Willard / Panagraphy, that Council give consideration to cease any and all attempts to:

- 1) Alter the names of the titles of members in training,
- 2) Rename the office of the President of the Council,
- 3) Obtain the ability to suspend Members without a court hearing, and
- 4) Enact permanent bylaws without ratification of the membership.
- 5) Requirement to notify the membership to notify promptly of any consideration or plans which would significantly alter the relationship between APEGS and its members. **DEFEATED.**

MOTION: Willard / Var der Spuy, that Council give consideration to cease any and all attempts to:

- 1) Alter the names of the titles of members in training,
- 2) Rename the office of the President of the Council,
- 3) Obtain the ability to suspend Members without a court hearing, and
- 4) Enact permanent bylaws without ratification of the membership. **DEFEATED.**

25-AM-20

2025 ELECTION RESULTS

The Registrar presented the results of the 2025 Council Election. A total of 1,806 votes were cast, representing 11.25% of eligible votes. The election results were received, and authorization was granted to destroy ballots in accordance with standard practice.

The following were declared elected:

Officers of Council – 1-year term

- President – Ian Farthing, P.Eng.
- President-Elect – Nicholas Kaminski, P.Eng.
- Vice-President – Danae Lemieux, P.Eng.
- Past-President – Erin Moss Tressel, P.Geo., P.Eng.

Councillors – 3-year term

- Jodi Derkach, P.Geo.
- Cathy Williamson, P.Geo.

MOTION: Gelowitz / Lynch, that the Registrar’s report of the 2025 election be received as presented and that permission be granted to destroy the electronic and paper ballots from the 2025 election. **CARRIED.**

25-AM-21

COUNCIL INDUCTION CEREMONY

The outgoing and incoming members of Council were recognized for their service.

The incoming President, Ian Farthing, was introduced and administered the oath of office, The new 2025-2026 Council was presented and formally inducted.

- Nicholas Kaminski, P.Eng., President-Elect
- Danae Lemieux, P.Eng., Vice President
- Erin Moss Tressel, P.Eng., P.Geo. Immediate Past-President
- Rahim Ahmad, P.Eng.
- Richelle Andreas, Public Appointee
- John Breakey, Public Appointee
- Jason Gasmu, P.Eng.
- Neche Igboke, P.Eng.
- Derek van Nes, P.Eng.
- Wesley Wizniuk, P.Eng.
- Jodi Derkach, P.Geo.
- Cathy Williamson, P.Geo.

25-AM-22

ADJOURNMENT

MOTION: Vogelsang / Dowling, that the 95th annual meeting of the Association of Professional Engineers and Geoscientists of Saskatchewan be adjourned at 1:47 pm. **CARRIED.**

Erin Moss Tressel, P.Eng., P.Geo.
President

Gina McGinn, MA, ICD.D
Recording Secretary

Appendix A- Deceased Members (2024-2025) Full List

The following members who passed since the previous Annual Meeting were recognized:

Cameron Blachford, P.Eng.

John Boulanger, P.Eng.

Gordon Clow, P.Eng.

William DeCoursey, P.Eng.

Sloane Dieken, P.Eng.

Colin Dunn, P.Geo.

Dale Duprey, P.Eng.

Irwin Ewen, P.Eng.

Paul Gebhardt, P.Eng.

Grant Gingara, P.Eng.

Byron Goodall, P.Eng.

Andrew Gracie, P.Geo.

Robert Greenfield, P.Eng.

Pooran Gupta, P.Eng.

Frederick Hill, P.Eng.

Mel Hosain, P.Eng.

Richard Jarvis, P.Eng.

David (Gerry) Johnston, P.Eng.

Ernest Koshuta, P.Eng.

Liketting Li Pi Shan, P.Eng.

Ronald Lien, P.Eng.

Cheuk Ma, P.Eng.

Charles Marshall, P.Eng.

John McClement, P.Eng.

Edward McGuire, P.Eng.

Kathryn McWilliams, P.Eng.

D.G.M. Mollard, P.Eng.

Dennis Mraz, P.Eng.

Donald Murray, P.Eng.

Richard Neuls, P.Eng.

B.K. Rao, P.Eng.

Blair Raymond, P.Eng.

Richard Renwick, P.Eng.

Harold Sato, P.Eng.

E. Roy Smith, P.Eng.

Bruce Stewart, P.Eng.

Joseph Thoms, P.Eng.

Bradley Uhrich, P.Eng.

Frederick Waldie, P.Eng.

Brian Wood, P.Eng.

Robert Wyka, P.Eng.

Ivan Young, P.Geo.

William Zrymiak, P.Eng.