



Trace Associates Inc. exists to help you have a great life. Our people work hard to understand your needs and exceed your expectations, because we genuinely care about you and your success.

We are an employee-owned professional services firm specializing in environmental science, engineering, and management consulting across Canada.

CARING. COLLABORATIVE. POSITIVE.

Position | Location: Senior Environmental or Geotechnical Engineer | Any Trace Location

The Opportunity

- Work with the Vice President, Engineering, to grow and further develop our engineering practice plan.

Responsibilities

- Support and mentor a passionate and committed team of professionals.
- Develop and maintain collaborative relationships with clients, regulators, suppliers, and peers.
- Enhance Trace's reputation.
- Lead Project Managers with planning and implementing detailed liner and containment design and permitting projects, budgeting, and budget management, ensuring quality of services and client satisfaction.

About You and Your Qualifications

- A minimum of 10+ years of experience in consulting engineering (geotechnical, environmental, or civil).
- Status as a Professional Engineer.
- Knowledge of current solid waste regulations in Ontario is beneficial, however, not mandatory.
- Health, safety, and wellness are critical to you.
- You are positive, caring, and collaborative.
- You enjoy work life balance and being a part of a people-focused company.
- You are organized, adaptable, and have a passion for consistently delivering outstanding work.
- Working knowledge of AutoCAD and Civil 3D software packages.
- A good understanding of grading, site layout, site servicing, and stormwater management.
- Experience with embankment design, slope stability, geotechnical engineering and dam safety is a benefit.
- A strong conceptual and detailed design background.
- Exceptional report writing and verbal communication skills.

Why Trace?

- A culture of flexibility, transparency, empowerment, empathy, trust, and teamwork.
- You can "choose your own adventure" at Trace and we will help you get there.
- We are a company that wants to be the best at everything we do.
- A flexible employee ownership program where shareholders provide input and help make decisions.

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For further information or to apply:

Please visit traceassociates.ca/careers to submit your cover letter and resume and quote position number **CAN-0300-37**. Resumes submitted without a cover letter will not be considered. We thank all those who apply; however, only those selected for interviews will be contacted.