



Trace Associates Inc. exists to help you have a great life. Our people work hard to understand your needs and exceed your expectations, because we genuinely care about you and your success.

We are an employee-owned professional services firm specializing in environmental science, engineering, and management consulting across Canada.

CARING. COLLABORATIVE. POSITIVE.

Position | Location: Director, Geotechnical Engineering | Any Trace Location or Remote

The Opportunity

- We are looking for a Director of Geotechnical Engineering who will work with the Vice President, Engineering, to create and grow our geotechnical engineering practice.

Responsibilities

- Build, support, and mentor a passionate and committed team of professionals.
- Develop and maintain collaborative relationships with clients, regulators, suppliers, and peers.
- Enhance Trace's reputation, especially in the geotechnical industry.
- Collaborate with environmental science and management consulting peers to cross sell and support business development initiatives.

About You and Your Qualifications

- A minimum of 15 years of experience in consulting geotechnical engineering.
- Status as a Professional Engineer.
- Health, safety, and wellness are critical to you.
- You are caring, collaborative, and positive.
- You enjoy work life balance and being a part of a people-focused company.
- You are organized, adaptable, and have a passion for consistently delivering outstanding work.
- Working knowledge of AutoCAD and Civil 3D software packages.
- Expert understanding of embankment design, slope stability, and geotechnical engineering. Dam safety assessment is a benefit.
- A strong conceptual and detailed design background.
- Exceptional report writing and verbal communication skills.

Why Trace?

- A culture of positivity, empowerment, empathy, trust, and teamwork.
- You can "choose your own adventure" at Trace and we will help you get there.
- We are a company that wants to be the best at everything we do.
- A flexible employee ownership program where shareholders provide input and help make decisions.

For further information or to apply:

Please visit traceassociates.ca/careers to submit your cover letter and resume and quote position number **CAN-0300-38**. Resumes submitted without a cover letter will not be considered. We thank all those who apply; however, only those selected for interviews will be contacted.