

Not every role connects Saskatchewan to the world. This one does.

At Canpotex, you'll help shape the direction of a business that connects Saskatchewan potash to customers in more than 40 countries worldwide. Working alongside an experienced and highly aligned leadership team, you'll influence strategic decisions, support long-term business performance, and help position the organization for future success.

As a Director, Asset Management, you'll:

- Lead Canpotex's enterprise asset management strategy across our network of export terminals, critical supply chain infrastructure and capital portfolio management.
- Establish and maintain the asset management framework, governance processes, standards and policies that support terminal infrastructure and critical operating systems.
- Lead the development and execution of long-term asset health and reliability strategies across all terminals and critical supply chain infrastructure that support safe, reliable, and timely shipments of potash to customers around the world.
- Responsible for managing Canpotex's capital portfolio, ensuring long range asset health is incorporated, along with Canpotex's overall strategy
- Support terminal operations in operating and capital budget development
- Drive continuous improvement initiatives focused on reducing asset-related operational disruptions and lifecycle costs.
- Assess future infrastructure requirements associated with changing market demands, terminal expansion opportunities, and business growth strategies.
- Provide strategic direction for sustaining capital programs and major asset renewal initiatives.
- Collaborate with Project Engineers and operational stakeholders to ensure alignment between project delivery, asset strategy and operational requirements.

You'll bring:

- Bachelor's degree in Engineering; Mechanical Engineering is preferred.
- A minimum of 10 years of progressive experience in asset management, maintenance, reliability engineering, terminal operations or industrial operations environments.
- Must be registered or eligible for registration with APEGS.
- Minimum of five years of leadership experience managing engineering, maintenance, reliability, operational or technical teams in an asset-intensive environment.
- Deep understanding of bulk material handling systems and equipment, such as conveyors, reclaimers, shiploaders, heavy-duty mobile equipment, and marine terminal infrastructure.
- Demonstrated experience developing and executing asset management, maintenance, reliability, and lifecycle management strategies that improve equipment performance, availability, and long-term asset value.
- Experience leading asset planning and investment decisions within industrial, mining, transportation, marine terminal, bulk handling, or supply chain environments.
- Experience managing capital portfolios and asset renewal programs would be considered an asset.
- Professional certifications or designations such as Asset Management, Reliability Engineering, PMP, or an MBA would be considered an asset.

Talent Profile:

- **Technical and Business Expertise:** Applies deep technical knowledge and business insight to balance asset performance, operational requirements, risk, and long-term organizational objectives.
- **Strategic Leadership and Collaboration:** Builds strong partnerships and aligns diverse stakeholders to advance strategic priorities and achieve business results.
- **Decision Quality and Analytical Thinking:** Evaluates complex challenges, considers risks and opportunities, and makes sound decisions that support sustainable performance.
- **Financial Acumen:** Uses financial and commercial insight to optimize investments, prioritize resources, and maximize long-term value from asset portfolios.
- **Operational Excellence:** Promotes a culture of safety, accountability, and continuous improvement to enhance reliability, efficiency, and operational performance.

Why Canpotex?

- **Business Connected to the World:** Shape decisions that influence Canpotex's performance and support customers around the world.
- **A Culture Built on Trust and Collaboration:** Join a leadership team that values strong relationships, shared ownership, and working together to solve complex challenges.
- **Unique Work You Won't Find Elsewhere:** Lead where commercial, logistics, supply chain, and corporate priorities come together to shape business outcomes.
- **Building Capabilities for the Future:** Develop leaders, strengthen organizational capability, and create conditions for long-term success.

About Canpotex

Canpotex is a global business, built from Saskatchewan. For more than 50 years, Canpotex has delivered Canadian potash to customers overseas, helping support agricultural productivity and global food security. From our headquarters in Saskatoon, Saskatchewan, our teams operate across overseas markets and work closely with customers, suppliers, and transportation networks across the supply chain to keep the business moving.

How to Apply

Please apply online. Applications will be reviewed on an ongoing basis until the position is filled.

We value the different backgrounds, experiences and perspectives people bring to our team, and are committed to creating a respectful and inclusive workplace where everyone can contribute and be themselves. We recognize the diverse nature of applicants and consider a combination of equivalent education and experience. We are committed to equal opportunity through our recruitment process and welcome qualified candidates from all backgrounds.

We thank all candidates for applying; however, only those selected for an interview will be contacted.

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