

Employment Opportunity

Orano Canada

Engineering and Projects Director (Saskatoon/McClean Lake)

Reporting to the President & CEO, you will provide strategic leadership and direction for engineering and project delivery functions, guiding the diverse portfolio of capital and sustaining initiatives from vision through execution. With a collaborative and empowering approach, you will nurture and develop a high-performing team, while fostering a culture grounded in safety and operational excellence. You will work closely with cross-functional partners to align technical outcomes with organizational priorities, champion innovation, and ensure projects are delivered with precision and accountability.

At Orano Canada, you are part of the global clean energy transition. Our uranium fuels safe, low-carbon nuclear power, supporting climate goals with a strong commitment to safety, sustainability, and community. Working at Orano means you'll be doing work that matters.

Dare to do something different.

Dare to Take Action. Contribute to clean energy while gaining full lifecycle experience on world-class Saskatchewan uranium projects—backed by Orano Group's global expertise.

Dare to Care. Safety isn't just a priority, it's who we are. We put our people first. No compromise, we aim for the highest standards.

Dare to Invest. We're investing in the future of Saskatchewan and we create careers that matter. Invest in your future.

Dare to Belong. Here, your contributions matter. Enjoy the security of a global leader with the close-knit feel of a Canadian team.

Dare to Innovate. Join experts driving innovation in processing, tailings, and environmental performance. We need bold thinkers to guide the way.

What you'll accomplish:

Lead and mentor a dynamic team of engineers, technical specialists and project management personnel embodying Orano's Leadership Model to:

- Deliver an annual portfolio of projects, ranging in value from \$20M to \$50M by directing project teams at the McClean Lake Operation (MLO) and Saskatoon office
- Support the needs of the MLO to reliably and safely meet production targets, understanding the immediate, medium and long-term challenges and goals
- Direct, support and monitor consulted engineering and project delivery services in the development and execution of engineered designs and projects
- Effective delivery of engineering and projects including cost, schedule and quality management
- Implement Orano standards in terms of Project Management
- Embrace and support Operational Excellence efforts and OE Culture,
- Comply with all Orano health, safety and environmental policies, practices and procedures



- Promote and adhere to Orano's Values: Safety and Security, Team Spirit and Cohesion, Continuous Improvement, Customer Satisfaction, Ethics, Transparency and Dialogue, Respect and People Development

Be a Champion for:

- Manage a team of 30 employees
- Sound project management methods, commensurate with scale and risks of projects as defined in Orano's project management system
- Technical evaluation and solution assessments across the company to find and iterate towards the minimum technical solution to problems, apply Design-to-Cost / Value Engineering principles where appropriate, to generate and achieve the best business results
- Assessing risk, deploying mitigations and applying safe work practices
- Annual and long-term preparation for sustaining and improvement projects for prioritized and optimal deployment of capital
- Continual improvement of engineering and project delivery methods by deployment of Orano projects standards, Operational Excellence tools and techniques for problem solving, workplace efficacy, and transparent management
- Orano Canada's values of: Safety and Security, Team Spirit and Cohesion, Continuous Improvement, Customer Satisfaction, Ethics, Transparency and Dialogue, and Respect and People Development

Plan and Integrate:

- The annual sustaining and project capital portfolio and associated budget to deliver benefits for the MLO
- Medium and long-term continual improvement objectives of the department
- Adjustments to engineering and project resources as required for project portfolio needs
- Collaboration with the MLO, the ultimate customer for all engineered output and project outcomes

Implement:

- Methods to create, support and monitor high-performance cross-functional and cross-departmental project teams
- Risk assessment and mitigation, and opportunity identification and capitalization of project delivery and for project impact on the operation
- Measurements and metrics to monitor performance and make data-driven decisions
- A retention and growth plan to maintain a high performing team that holds the critical competencies and knowledge to support the MLO, collaborating in an environment that encourages professional development

Qualifications and skills we're seeking:

- 15+ years of progressive engineering and project delivery experience including experience in the management and development of a team
- A university degree in Engineering; Registered as a Professional Engineer in Saskatchewan with APEGS
- Certification in Project Management (PMP) is considered an asset
- A graduate degree with specialization in Engineering Management (MEM) or Business Administration (MBA) is an asset
- Identify and implement performance improvement and cost saving measures wherever applicable
- Foster the ability for teams to scrutinize Management of Change requests for valid business cases and timely payback and personally challenge major capital initiatives for the same
- Must have excellent management and communication skills both written and oral
- Must incorporate every effort to encourage and foster a strong safety culture

Work Location & Travel:

- Based in Saskatoon with business trips to site when it is required
- International and domestic travel is required



Benefits and advantages of working with us:

- Competitive salary and benefits package
- Training and development opportunities
- Fitness equipment available for use on work/camp premises
- Career advancement opportunities, social committee, interesting projects and opportunities to get involved in our strong commitments to communities

As a condition of employment the successful candidate must complete Orano's pre-employment checks including education verification and employment reference checks.

Drug (including marijuana) and alcohol substance testing is a requirement for all Safety Sensitive positions. Applicants who have recently used marijuana recreationally may not pass a substance test as marijuana can remain in the user's system for as many as 30 days after use.

Orano is an equal opportunity employer. We value the knowledge, experience and cultures of all individuals and are committed to the advancement of Indigenous Peoples, Women, Visible Minorities and People with Disabilities. We strongly encourage all qualified candidates from these designated groups, including those with disabilities, to apply for our career opportunities. We are dedicated to creating an accessible workplace for everyone.

Apply online at www.orano.group/jobs/en by April 13, 2026.

Job #: 026-064-S

HR Authorization: Sharisse Carr

