



Engineering Lead

Hughes Collective is pleased to present an exciting opportunity on behalf of our client.

Role: Engineering Lead

Location: Rocanville, Saskatchewan

Our Client

Goodman Steel Ltd. is a trusted name in steel fabrication, machining and engineering, providing custom steel solutions for industries like mining, construction, and manufacturing. They serve as a one-stop shop for custom steel projects, from design and engineering to fabrication and machining. From providing complex structural components to highly customized solutions, they are known for delivering quality, innovation, and dependability – making them the preferred partner for major industry players.

With exciting growth ahead, Goodman Steel is strengthening its engineering team to enhance processes, improve efficiencies, and expand service offerings. A chance to join an established industry leader that provides long-term stability, career development, and a supportive workplace culture where employees are valued and encouraged to grow.

The Opportunity

As the Engineering Lead, you will work closely with the leadership team, supporting the planning and delivery of high impact solutions to multiple industries. This is a hands-on role where you'll apply your technical expertise while providing day-to-day leadership as you guide a growing team while staying actively involved in project execution.

Goodman Steel is on a path of sustained growth, building a reputation on delivering high-quality fabrication, machining and structural steel projects. You'll have the opportunity to influence the future of the engineering function by helping implement scalable systems,



refining technical processes, and fostering cross-department collaboration. To support this momentum, they need a practical, detail-driven team lead who can mentor junior staff, coordinate project workflows, and support continuous improvement efforts across departments.

Key Responsibilities

As the Engineering Lead, you will work collaboratively and are responsible for:

Technical Leadership & Team Support

- Guide and support the daily work of engineers and drafters, offering mentorship and troubleshooting as needed.
- Review and contribute to engineering designs, fabrication plans, and machining processes, collaborating between departments to ensure smooth project flow.
- Promote a culture of continuous improvement and innovation in engineering practices and processes.

Project & Process Improvement

- Lead assigned engineering projects from concept to completion, ensuring timely delivery, high quality standards and alignment with strategic goals.
- Assist with scope definition, scheduling, resource planning, and risk assessments for current and upcoming jobs.
- Work cross-functionally with fabrication, machining and leadership teams to drive operational improvements.
- Identify opportunities to improve quality, workflow, and cost-efficiency across engineering operations.

Client Coordination & Cross-Functional Collaboration

- Serve as a technical point of contact on projects, ensuring client needs align with their specifications and industry standards.
- Collaborate closely with operations, leadership, and front-line teams to meet project milestones and customer expectations.
- Participate in business development opportunities, including representing Goodman Steel at industry events like SIMSA.



- Maintains knowledge of new trends, developments, technologies, and best practices, applying this knowledge to continually improve production efficiency.

Qualifications

As the of Engineering Lead, you will bring:

- A bachelor's degree in engineering, mechanical or structural preferred.
- Professional Engineering (P.Eng.) designation from APEGS or another province.
- 4-7 years of relevant engineering experience in manufacturing, machining, or steel fabrication.
- Demonstrated experience guiding small engineering teams or mentoring junior engineers and drafters.
- Project coordination or technical leadership in a fast-paced, detail-oriented setting.
- Strong organizational skills with the ability to juggle priorities, collaborate across departments, and keep projects moving forward.
- Additional certifications in Six Sigma, Lean Manufacturing, or PMP would be considered an asset.

What Our Client Offers

- **Competitive Compensation Package:** Enjoy a strong benefits package, including health, dental, and vision coverage, with employer-paid premiums for most benefits.
- **RRSP & Pension Matching:** Options to help you build financial security for your future.
- **Work-Life Balance** – Enjoy a flexible work schedule with an optional 9/80 schedule.
- **Where Community Meets Industry:** Enjoy the supportive culture of a small town while contributing to major projects in the steel industry, giving you both a sense of belonging and professional accomplishment.
- **Supportive work environment:** Work in a comfortable environment where employees are trusted to get the job done while maintaining a healthy work-life balance.

About the Collective

At **Hughes Collective**, we don't just recruit—we revolutionize how talent meets opportunity. We're not in the business of filling roles; we're in the business of transforming careers and powering businesses with bold, game-changing hires.



For candidates, this isn't just about your next job—it's about uncovering your passions, amplifying your strengths, and unlocking your potential. We're here to connect you to a career that excites, inspires, and fuels your future.

This isn't recruitment as usual—this is **Hughes Collective**. Bold. Authentic. Unapologetically different. Your next move starts here.

Application Details

Where to apply:

Hughes Recruitment & Strategy Collective Careers page

<https://app.loxo.co/job/MjYyMzMtNTJlOW10YTY0cW9raWFhdA==?t=1759943060136>

Posting end date:

November 15, 2025