

Good Character Guideline

Updated November 25, 2011

1. Introduction

Sections 4-6 of the Regulatory Bylaws provide that registration with APEGS is "available to a person of good character," who, as well, meets the other requirements set out in the Act and Bylaws. The bylaw that provides for automatic registration of a member in good standing of another provincial association does not override the good character requirement.

2. Definition of "Good Character"

Good character connotes moral and ethical strength, distinguishable as an amalgam of virtuous or socially acceptable attributes or traits which undoubtedly include, among others, integrity, candour, empathy, and honesty.

The Association will examine the character of an applicant to determine if he or she meets the good character requirement in any circumstances that provide reasonable grounds to believe that the applicant will not practise engineering or geoscience in accordance with *The Engineering and Geoscience Professions Act* and *Bylaws*, and, in particular, in circumstances where the applicant:

- a) has a record for professional misconduct, professional incompetence, or contravention of a professional statute with a professional regulatory organization or agency
- b) has committed a criminal offence for which a pardon has not been granted pursuant to the *Criminal Records Act*
- c) has been found to be at fault in a civil action relating to negligence in his or her professional practice
- d) willfully obtains or attempts to obtain registration or renewal of registration by cheating on an examination, making or causing to be made a false statement on his/her application, or committing any other impropriety during the application process.

3. <u>Procedures</u>

APEGS staff will refer any application where any of the above appears to exist to the Registrar's Advisory

Applicants who would otherwise be accepted based on their membership in another provincial association will be requested to provide references and information on their recent work experience.

The Registrar's Advisory Committee will review the information that has been provided and determine whether:

- a) the nature of the information is such that it does not preclude the applicant's registration
- b) further information or verification of good character is required
- c) the nature of the information is such that the application should be denied.

Further information or verification of good character may be obtained through: written submissions by the applicant, referees, or others; an interview with the applicant; a requirement for the applicant to attend the Law and Ethics Seminar and/or write the professional practice examination; or any other means that the Registrar's Advisory Committee considers appropriate in the circumstances.

The Registrar's Advisory Committee will provide a recommendation to the Registrar on how to proceed with the application. An applicant who has been refused admission may request a review by Council and/or appeal to the Courts (sections 24 and 25 of the Act).