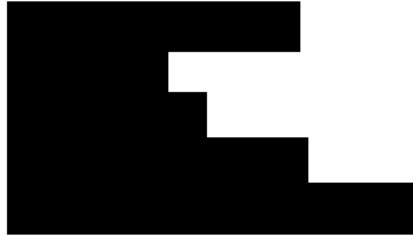


IN THE MATTER OF *THE ENGINEERING AND GEOSCIENCE PROFESSIONS ACT*
AND IN THE MATTER OF AN INVESTIGATION RESPECTING **VETO VARMA,**
P.ENG.

NOTICE OF DISCIPLINE HEARING

To:



TAKE NOTICE that a panel of the Discipline Committee of The Association of Professional Engineers and Geoscientists of Saskatchewan, constituted in accordance with the provisions of *The Engineering and Geoscience Professions Act*, will sit to hear and determine the formal complaints which concern your conduct as a member of the said Association, the particulars of which include:

1. Charge 1: Deficiencies in Steel Beams

- a. Veto Varma, P. Eng., operating as Jaya Engineering, demonstrated professional incompetence, by displaying a lack of skill or judgement, and disregard for the welfare of the public, contrary to section 29 of the Act in issuing structural drawings for steel beams supporting the main floor at the Project that were undersized based on the loads prescribed by the National Building Code of Canada.
- b. Veto Varma, P. Eng., operating as Jaya Engineering, demonstrated professional misconduct by acting in a manner which is harmful to the best interests of the public, tends to harm the standard of the profession, and/or which is a breach

of the Act or Bylaws, contrary to section 30 of the Act in issuing structural drawings for steel beams supporting the main floor at the Project that were undersized based on the loads prescribed by the National Building Code of Canada.

- c. Veto Varma, P. Eng., operating as Jaya Engineering, did not hold paramount the safety, health and welfare of the public, contrary to subsection 20(2)(a) of the Regulatory Bylaws in issuing structural drawings for steel beams supporting the main floor at the Project that were undersized based on the loads prescribed by the National Building Code of Canada.
- d. Veto Varma, P. Eng., operating as Jaya Engineering, did not practise in a careful and diligent manner contrary to subsection 20(2)(b) of the Regulatory Bylaws in issuing structural drawings for steel beams supporting the main floor at the Project that were undersized based on the loads prescribed by the National Building Code of Canada.

2. Charge 2: Deficiencies in Helical Pile Design

- a. Veto Varma, P. Eng., operating as Jaya Engineering, demonstrated professional incompetence, by displaying a lack of skill or judgement, and disregard for the welfare of the public, contrary to section 29 of the Act in issuing a foundation design with a note that the helical pile design at the Project was to be determined by someone else, and subsequently failing to ensure the helical pile design was finalized and designed to support the loads prescribed by the National Building Code of Canada.
- b. Veto Varma, P. Eng., operating as Jaya Engineering, demonstrated professional misconduct by acting in a manner which is harmful to the best interests of the public, tends to harm the standard of the profession, and/or which is a breach of the Act or Bylaws, contrary to section 30 of the Act in issuing a foundation design with a note that the helical pile design at

the Project was to be determined by someone else, and subsequently failing to ensure the helical pile design was finalized and designed to support the loads prescribed by the National Building Code of Canada.

- c. Veto Varma, P. Eng., operating as Jaya Engineering, did not hold paramount the safety, health and welfare of the public, contrary to subsection 20(2)(a) of the Regulatory Bylaws in issuing a foundation design with a note that the helical pile design at the Project was to be determined by someone else, and subsequently failing to ensure the helical pile design was finalized and designed to support the loads prescribed by the National Building Code of Canada.
- d. Veto Varma, P. Eng., operating as Jaya Engineering, did not practise in a careful and diligent manner contrary to subsection 20(2)(b) of the Regulatory Bylaws in issuing a foundation design with a note that the helical pile design at the Project was to be determined by someone else, and subsequently failing to ensure the helical pile design was finalized and designed to support the loads prescribed by the National Building Code of Canada.

3. Charge 3: Issue of Compliance Letters

- a. Veto Varma, P. Eng., operating as Jaya Engineering, demonstrated professional incompetence, by displaying a lack of skill or judgement, and disregard for the welfare of the public, contrary to section 29 of the Act by providing sealed compliance letters from between February 2012 until January 2014 certifying that the structural and foundation work completed to date substantially complied with the plans and specifications, and with the National Building Code of Canada standards.
- b. Veto Varma, P. Eng., operating as Jaya Engineering, demonstrated professional misconduct by acting in a manner which is harmful to the best interests of the public, tends to

harm the standard of the profession, and/or which is a breach of the Act or Bylaws, contrary to section 30 of the Act by providing sealed compliance letters from between February 2012 until January 2014 certifying that the structural and foundation work completed to date substantially complied with the plans and specifications, and with the National Building Code of Canada standards.

- c. Veto Varma, P. Eng., operating as Jaya Engineering, did not hold paramount the safety, health and welfare of the public, contrary to subsection 20(2)(a) of the Regulatory Bylaws by providing sealed compliance letters from between February 2012 until January 2014 certifying that the structural and foundation work completed to date substantially complied with the plans and specifications, and with the National Building Code of Canada standards.
- d. Veto Varma, P. Eng., operating as Jaya Engineering, did not practise in a careful and diligent manner contrary to subsection 20(2)(b) of the Regulatory Bylaws by providing sealed compliance letters from between February 2012 until January 2014 certifying that the structural and foundation work completed to date substantially complied with the plans and specifications, and with the National Building Code of Canada standards.

AND FURTHER TAKE NOTICE that the meeting of the said Discipline Committee for the purpose of hearing and determining the said complaints will be held beginning on the **12th day of June 2024 commencing at 1:30 pm.**

AND FURTHER TAKE NOTICE that the meeting of the Discipline Committee for the purpose of hearing and determining the said complaints will be conducted at:

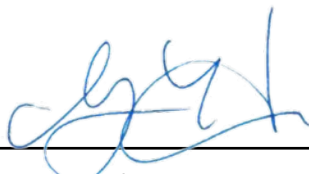
**DoubleTree by Hilton Hotel & Conference Centre Regina
Qu'Appelle Meeting Room
1975 Broad Street
Regina SK S4P 1Y2**

AND FURTHER TAKE NOTICE that you shall be entitled to appear and be heard and be accompanied by counsel at such hearing and to call, examine and cross-examine witnesses.

AND FURTHER TAKE NOTICE that, if you fail to attend or appear at the said hearing, either in person or by counsel, the Discipline Committee, upon proof of service of this Notice upon you, may proceed with the hearing in your absence and may impose any of the penalties prescribed by *The Engineering and Geoscience Professions Act*.

AND FURTHER TAKE NOTICE that this notice is served upon you pursuant to Section 34(1) of *The Engineering and Geoscience Professions Act*.

DATED at the City of Regina, in the Province of Saskatchewan, this 22nd day of May 2024.



Stormy Holmes, P.Eng., FEC, FGC (Hon.)
Executive Director and Registrar
The Association of Professional Engineers and
Geoscientists of Saskatchewan.