



Project Engineer

Location: Saskatoon, SK

Apply by November 24, 2025

US

By living our common K+S values across all our locations in the world: We are optimistic about our future, collaborative in building it, and with our entrepreneurial spirit, we aim to dig deeper and reach higher. We remain agile in an ever-changing world. We are innovative, turning obstacles into opportunities – and we do it all in ways that are safe and sustainable, protecting future generations.

We are committed to being a company where every employee can contribute, grow and thrive, and where we reflect the diverse communities in which we live and work. We are working toward a truly inclusive environment, because we know that the amazing array of differences in our backgrounds, competencies, experiences, race, gender, age, beliefs, sexual orientation, identity and their intersections is key to the longevity, sustainability and growth of our organization.

In a career with K+S Potash Canada (KSPC), you can look forward to:

Good People and Great Culture

Have the opportunity to be part of a team committed to building a new and diverse culture. At KSPC we are growing our operations, delivering exciting new opportunities, and investing heavily in the communities where we live and work.

Challenge and Growth

We support your growth potential (support of professional development) and recognition of performance.

Valuable Compensation

Our total target compensation is competitive and benchmarked to the market. We have a Pay for Performance philosophy that includes two components, fixed (base) pay and short term incentive

(bonus) that rewards employees for their contributions towards corporate, team and individual successes.

Supporting Benefits

A comprehensive, employer paid, benefits program which includes Life, Disability, Health and Dental as well as competitive Retirement benefits, Employee and Family Assistance Program PLUS great extras such as, paid work time to help out in your Community (volunteer with a sports team or a charity of your choice) and company money to allocate to your favourite charity! A Health Spending Account for extras, like more expensive glasses, and the Wellness Account covers recreational items, like your park camping fees, hunting or fishing license, and can help pay for your gym membership.

YOUR RESPONSIBILITIES

Reporting to the Senior Engineer, Project Engineering, the Project Engineer is responsible for providing project engineering support to an assigned project, managing projects and people through various life cycle phases from early development of concepts through commissioning and follow-up/troubleshooting. The Project Engineer will prepare work scopes, budgets, schedules, and resource allocation plans for multi-discipline resources, incorporating best practices in safety, cost control, risk analysis, and schedule stewardship to ensure the safe and timely completion of projects within budget requirements. This individual will work closely with KSPC Engineering, Construction, Project Management, Maintenance, Operations, and Logistics to define the scope of each project based on the requirements of the KSPC stakeholders for the required outcomes of each project. A demonstrated capacity to influence and lead team members and multidisciplinary stakeholders is essential to the role.

The additional responsibilities can be found on the company website.

Core Responsibilities

- Accountable for the coordination of technical deliverables (ensure quality assurance and control is in place and executed) through all phases of the project (design, procurement, construction, commissioning and turnover).
- Define, quantify, and create scope definition for the engineering deliverables of each project.
- Oversee and coordinate the work of drafting, design, and all engineering for the project.
- Gather the technical requirements from Operations and Maintenance stakeholders.
- Support evaluation of business cases, particularly technical and design aspects.

- Facilitate engineering and design-related requests for information.
- Participation in stage gate control procedures, documents, workflows, work instructions.
- Liaise with Procurement, Project Management, Maintenance, and Production teams.
- Ensure engineering expectations and intentions are clearly communicated and understood with the design team and third-party consultant, assist in removing roadblocks to progress and own the outcomes.
- Communicate project status and progress. Accountable for project engineering reporting, providing timely updates and input to Senior Project Engineer/ Engineering Manager for project-level reporting.
- Responsible for engineering change management (design scope, schedule, budget), recognizing when design changes impact.
- Responsible for tracking proposed changes, validating scope relevance, and supporting the development of justifications to ensure the technical impact of changes is clearly defined and communicated.
- Ensure all regulatory requirements are met for projects.
- Committed to driving efficiencies in execution and design and focused on fit-for-purpose, cost-effective design solutions.

Vendor & Contractor Management

- Oversee and coordinate work with engineering consultants, design partners and other contractors.
- Ensure technical reviews are scheduled, completed, code-stamped and returned on time, maintaining quality and adherence to project timelines.

Project Coordination

- Lead and support project design through basic through detailed engineering, construction, and final turnover to operations.
- Execute wellfield and sustaining capital projects in alignment with approved APR, scope, budget, and schedule.
- Integrate health, safety, constructability, and risk management into project design and delivery.
- Coordinate with internal teams, consultants, and vendors to complete technical deliverables and resolve design issues.
- Oversee engineering consultants, contracts, and internal staff during design and construction phases.

- Manage technical schedules, monitor progress, escalate issues, and ensure alignment with project objectives.
- Support project management functions including work scopes, tendering, bid evaluations, and cost reporting.
- Maintain Technical Decision Record and contribute to Project Decision Record processes for traceable documentation of technical decisions.
- Oversee development of construction schedules, commissioning turnover packages, and operational acceptance.
- Collaborate across teams to manage change impacts, analyze completed tasks, and improve future project efficiency.

Safety, Health & Environment

- Ensures that K+S Potash Canada is at all times in compliance with Safety, Health, and Environmental regulatory and internal laws and policies.
- Sets a high personal safety standard for him/herself, direct reports, and colleagues.

YOU

Our company values and recognizes the diversity of the workforce and encourages individuals with the equivalent combination of education and work experience. The ideal candidate will have:

- University bachelor's degree. Program or area of specialization – Bachelor of Science in Engineering.
- Eligibility for registration with the Association of Professional Engineers and Geoscientists of Saskatchewan (APEGS)
- Professional Engineering (P. Eng.) Designation.
- Over 9 years of progressive technical and project experience in a mining/heavy industrial process setting is required.
- Demonstrated experience in Engineering environments and working with EPCMs and consultants.
- Proven track record in managing engineering components of capital projects.
- Experience in FEED projects is an advantage.
- Excellent communication and organization skills, ability to diligently follow-up on tasks and hold people accountable.
- Proficiency in fostering business-focused collaboration, aligning cross-functional teams and driving projects to successful completion.

- Proficient in modern office software and knowledge of technical, budgeting, and analytical software preferred.
- Ability to analytically solve problems with a creative approach and communicate outcomes across groups.

Employment is subject to successfully completing KSPC's pre-employment checks which may include criminal record check, education verification, functional fitness evaluation and drug and alcohol testing.

To ensure consideration for this role, please apply by November 24, 2025. Through our website link <https://ks-potashcanada.com/careers/current-opportunities/job/?id=JR6960>