

Regulating the professions. Protecting the public.

COUNCIL RECORD of DECISIONS and OTHER DISCUSSION AND INFORMATION ITEMS

The APEGS council held a strategic planning meeting and council meeting on June 12 and 13, 2025 at Whitecap Dakota First Nation (Dakota Dunes Resort), Saskatchewan. A guest facilitator supported strategic planning.

Virtual participation was made available for those unable to attend in person. The council meeting was attended by councillors, the director to Engineers Canada and senior staff. A special presentation was delivered to the council members from legal counsel M. Griffin respecting their fiduciary duty, roles and responsibilities.

Council approved the following motions:

- Approved the consent agenda which included board, committee and task group minutes.
- Approved the April 10, 2025 council minutes as amended and minutes from a review held March 5, 2025.
- Received and approved the executive director and registrar's report including registration statistics
 of by category as of Q1 2025. Continuing professional development progress, enforcement
 activities, regulation of firms advisory group update. and changes to the approach to financial
 management was disclosed. Report included a human resource update, results from surveys,
 events summary, partnership update, government relations update, technology update, strategic
 progress report, financial summary including the new quarterly summary approach and format,
 and compliance disclosures.
- Approved APEGS signing authorities for 2025/26.
- Approved the revised Investigation Committee, Executive Committee and Council Terms of Reference.
- Approved archiving the Common Terms of Reference.
- Approved seven committee members and terms.
- Approved PD2.0 Professional Development Pricing, Cancellation and Refunds Policy.
- Approved a Council work plan for 2025/26.
- Approved continued work on a rebranding process.
- Approved seventeen recommendations in the regulation of firms strategic initiative.

Council discussed and were informed of the following:

- Discussed the future direction of character assessment.
- Discussed outcomes from the professional development conference and annual meeting.
- Discussed the inclusivity, diversity, equity and accessibility (IDEA) policy.
- Reviewed the APEGS risk register.
- Discussed the approach to council meetings and appropriate scheduling around other events.
- Discussed the option of holding an MLA reception fall/winter 2025.
- Disclosed a reminder about APEGS new membership with the Institute of Corporate Directors and upcoming orientation.
- Disclosed actions supporting gaps identified in the 2024 audit carried out by Deloitte.

- Disclosed information about Alberta's Professional Governance Act approach.
- Disclosed information about inter-provincial mobility and progress underway throughout Canada.
- Council went in-camera with the executive director and registrar.
- Council went in-camera without the executive director and registrar.