



A P E G S

Association of Professional Engineers
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COUNCIL RECORD of DECISIONS and OTHER DISCUSSION AND INFORMATION ITEMS

The APEGS Council held an in-person meeting on March 7 and 8 at the APEGS Office in the CJ Mackenzie Boardroom, Regina, Saskatchewan. Virtual participation was also made available for those unable to attend in-person. The meeting was attended by Council, Directors to Engineers Canada and Geoscientists Canada and senior staff. Council will hold a special meeting on April 11, 2024 through Microsoft Teams.

Council approved the following motions:

- Approved the consent agenda which included board and committee minutes.
- Approved the November 30/December 1, 2023 Council minutes as presented.
- Approved minutes from two reviews heard by Council in September 2023.
- Approved the Registrar's report as presented.
- Approved Andrew Karvonen, P.Eng., and Jeremy Thomas, P.Eng., to serve a second term on the Investigation Committee.
- Approved the 2023 Annual Meeting Minutes and that they be recommended for approval to the membership at the 2024 annual meeting.
- Approved a new Public Appointee Remuneration Policy.
- Approved the Use of Logo Policy as presented and that the CPR1.0 Publishing Pictures of New Members and Gen4.0 Use of APEGS Name and Logo in Advertisements Endorsed by CCPE be rescinded.
- Approved APEGS begin engaging in a rebranding process, in anticipation of receiving the government of Saskatchewan's approval for a name change as part of the changes to the *Engineering and Geoscience Professions Act* and bylaws.
- Approved the Engineers Canada 2026 Per Capita Assessment Fee of \$10 per registrant.
- Approved APEGS engagement and support of the Engineers Canada National Statement of Collaboration objectives to:
 - Promote long-term commitment of signatories to collaboration and the identification of harmonization initiatives within the regulatory framework.
 - Strengthen collaboration and regulatory harmonization among engineering regulators.
 - Define roles and responsibilities between engineering regulators and Engineers Canada.
- Approved APEGS involvement to support the Engineers Canada Memorandum of Understanding on Interjurisdictional Continuing Professional Development (CPD) Acceptance.
- Approved Andrew Lockwood, P.Eng., FEC, FGC (Hon.) be recommended as the Saskatchewan representative to Engineers Canada for a three-year term starting May 26, 2024.
- Approved the appointment of Tyson Smith, P.Eng. and Rob Court, P.Eng. to the Discipline Committee for a 3 three-year term to end after the first meeting of the committee following May 8, 2027.
- Approved the Life Member applications of forty-nine members.
- Approved that members-in-training no longer be issued either physical or electronic stamps/seals, and that they only be issued an electronic version of their certificate of membership.
- Approved the APEGS compensation philosophy.
- Approved part one of the proposed governance structure as amended to change the public accountability advisory group Chair to be the past president and remove the public appointee from the FARM committee. Implementation will happen after the 2024 annual meeting.
- Approved the amended terms of reference for the Executive Committee, Finance, Audit and Risk Management Committee, Governance Committee, and the new Public Accountability Advisory Group.

- amended to reflect the discussed changes to the governance structure and that the terms of reference be implemented after the 2024 annual meeting.

Council discussed and were informed of the following:

- Received the Executive Director and Registrar's report including a statistics review of year over year applications by category, operational update on progress in Q3 2023, compliance disclosure, financial summary and reports and strategic progress update.
- Received an update from the Investigation Committee regarding the status of files.
- Received an update from the Discipline Committee and an external review of the current approach to investigation and discipline.
- Received updates from the Board Chairs: Governance, Regulatory and Professionalism
- Received an update on the status of the Engineering and Geoscience Professions Act and Bylaw review.
- Received an update on the status of firms in relation the Act and Bylaw review update.
- Discussed the current risk registry and progress to manage/mitigate. More discussion about two new risks: Environment, Social Governance (ESG) and Artificial Intelligence (AI).
- Discussed the draft Inclusion, Diversity, Equity and Accessibility (IDEA policy).
- Received an update on the new Committee Volunteer Recruitment Strategy.
- Received an update on the current situation of the APEGS 2023 annual report.
- Received a report from E. Barber regarding Engineer's Canada initiatives.
- Received an update from K. Darr regarding Geoscientists Canada.
- Informed of the 2023 Audit Service Plan.
- Informed of the correspondence issued to external organizations on behalf of APEGS.
- Council went in-camera with the Executive Director and Registrar.
- Council went in-camera without the Executive director and Registrar.