

COUNCIL RECORD of DECISIONS and OTHER DISCUSSION AND INFORMATION ITEMS

The APEGS Council held an in-person meeting on November 30, 2022 at the DoubleTree Hilton Hotel in Regina, Saskatchewan. Virtual participation was also made available for those unable to attend in-person. The meeting was attended by Council, Directors to Engineers Canada and Geoscientists Canada and senior staff. The next Council meeting will be on March 3, 2023 in Saskatoon.

Council approved the following motions:

- Approved the consent agenda which included board and committee minutes, Registrar's report, financial statements and updates from the constituent societies.
- Approved the September 22, 2022 meeting Minutes as presented.
- Approved Life Member applications of eight members.
- Approved the new Regulatory Board and Committees work plan.
- Approved changes to the Registrar's Advisory Committee Terms of Reference.
- Approved the new Reg1.1 Validator Requirements policy; updated Reg1.0 Professional Member Application Reference Requirements policy and archived Reg1.0 Professional References policy.
- Approved changes to AR2.0 Looking to Waive policy.
- Approved the development of a strategy and policy for APEGS Council consideration respecting the Truth and Reconciliation Commission's Calls to Action presentation and proposal to happen within the next one to three years.
- Approved the 2023 budget as presented.
- Approved the 2022 annual report outline as amended to include the land acknowledgement.
- Approve the business continuity plan (BCP) in principle. Some amendments will be made once the human resource review is complete and an Information Technology (IT) manager is hired.
- Approved the Governance Board Terms of Reference and Work Plan.
- Approved the Professionalism Board and Committees work plan as presented.
- Declined the fee reimbursement for a member who was requesting a pro-rated amount after the license was cancelled for non-payment.

Council discussed and were informed of the following:

- Received an operational update from the Executive Director and Registrar.
- Discussed the theme of harmonization of regulation which appears to be common across Canada at both the governing Council level and executive levels.
- Update from the Investigation Committee regarding the current status of files with particular mention about one file that may escalate to the federal level.
- Update from the Discipline Committee regarding the current cases and the complexity of one case.
- L. Doke (Public Appointee) informed Council of his resignation which will take place the end of 2022 due to personal matters.
- Discussed the current governing structure, recognizing what is working well and what may need to change.
- Received a presentation from an external consultant supporting APEGS progress in determining its role with Truth and Reconciliation Calls to Action. Progress respecting Equity, Diversity and Inclusion was also discussed and being reviewed as a separate initiative.
- Disclosure that Sarah Gauthier, P.Eng. was appointed to the Equity and Diversity Committee for a three-year term.
- Discussed the APEGS risk registry and progress to uphold going forward.

- Update from communications regarding current activities underway and that a new public awareness campaign will be delivered in 2023 (included in budget).
- Update from E. Barber regarding Engineer's Canada initiatives.
- Update from K. Ansdell regarding Geoscientists Canada initiatives was included in the agenda.