

Regulating the professions. Protecting the public.

COUNCIL RECORD of DECISIONS and OTHER DISCUSSION AND INFORMATION ITEMS

The APEGS council held a council meeting on November 27 and 28, 2025 at the Delta Hotels Downtown in Saskatoon, Saskatchewan.

Virtual participation was made available for those unable to attend in person. The council meeting was attended by councillors, the APEGS director to Engineers Canada, the APEGS director to Geoscience Canada and senior staff.

Council approved the following motions:

- Received updates from committees' chairs or liaison councillors and approved the consent agenda including committee and advisory group minutes.
- Approved the September 11/12, 2025 council minutes as amended.
- Received and approved the executive director and registrar's report including registration statistics
 of by category as of Q3 2025. Continuing professional development progress, enforcement
 activities, regulation of firms advisory group update. Report included a human resource update,
 events summary, public awareness campaign, government relations update, technology update,
 strategic progress report, financial review and compliance disclosures.
- Approved the 2026 budget and the 2026 2030 strategic plan.
- Approved the Registrar's Advisory Committee terms of reference.
- Approved standing down the Licensee Admissions Committee effective January 1, 2026.
- Approved changes to the Continuing Professional Development (CPD) Program and shown on the APEGS website.
- Approved recipients of the 2026 APEGS awards.
- Approved the new Examinations Policy as presented.
- Approved updates to the Assessment of Academic Qualifications Policy as presented.
- Approved rescinding PPE0.40 Professional Practice Exam and Admin8.0 Flow Through Fees.
- Approved the 2025 annual report outline as presented.
- Approved holding a hybrid 2026 annual meeting that upholds an approach that supports the new 2026 motion guide and 2026 motion sheet, enables virtual participants to watch and listen to the meeting, though no voice, virtual participants ability to send private questions to a moderator to determine suitability and upholds a digital voting platform for all voting participants.
- Defeated a request to waive the fee for the working in Canada seminar assigned to an applicant by the registrar.
- Approved new Governance and Human Resources (HR) terms of reference and standing down the current Governance Committee and Executive Committee terms of reference effective May 2, 2026 following the annual meeting.

Council discussed and were informed of the following:

- Discussed the risk register and alignment to the new strategic plan.
- Discussed the rebrand project.
- Council went in-camera with the executive director and registrar both days.
- Council went in-camera without the executive director and registrar both days.