Employment Opportunity

Orano Canada

Senior Project Manager (Permanent) (Saskatoon)

Reporting to the E&P Project Management Supervisor, the Senior Project Manager, will lead capital projects from concept through to completion, ensuring alignment with strategic goals, budgets, and timelines. Your role will span coordination, execution, and communication, driving effective collaboration across technical teams, contractors, and stakeholders. You will lead projects that will span from early study development to final commissioning and provide you true end to end ownership of your projects.

At Orano Canada, you are part of the global clean energy transition. Our uranium fuels safe, low-carbon nuclear power, supporting climate goals with a strong commitment to safety, sustainability, and community. Working at Orano means you'll be doing work that matters.

Dare to do something different.

Dare to Take Action. Contribute to clean energy while gaining full lifecycle experience on world-class Saskatchewan uranium projects—backed by Orano Group's global expertise.

Dare to Care. Safety isn't just a priority, it's who we are. We put our people first. No compromise, we aim for the highest standards.

Dare to Invest. We're investing in the future of Saskatchewan and we create careers that matter. Invest in your future.

Dare to Belong. Here, your contributions matter. Enjoy the security of a global leader with the close-knit feel of a Canadian team.

Dare to Innovate. Join experts driving innovation in processing, tailings, and environmental performance. We need bold thinkers to guide the way.

For people seeking impactful, globally connected work in the clean energy sector, Orano Canada is an exciting choice.

What you'll accomplish:

- Lead the full lifecycle of capital projects—from mid-sized (\$500K-\$5M) to large-scale (>\$5M)—ensuring safe, timely, and cost-effective delivery
- Apply project management best practices based on PMI principles and Orano's internal framework, adapting methods to suit project scale and complexity
- Develop, implement, and maintain project management plans to guide execution and control
- Monitor and forecast project performance using KPIs and compliance metrics; engage proactively with internal teams and external partners, including consultants and contractors
- Transparently communicate project status updates clearly and regularly to stakeholders at all levels
- Collaborate with the Engineering Supervisor, discipline leads and design group to ensure timely technical reviews of engineering documents, specifications, and drawings
- Review tender documents prepared by external consultants and ensure alignment with project requirements.



- Develop scopes of work (SOW) for the procurement of services and materials
- Contribute to contract development, evaluation, negotiation, and administration
- Support and promote Orano's Operational Excellence initiatives and drive a culture of continuous improvement
- Ensure adherence to health, safety, and environmental policies and standards
- Demonstrate and uphold Orano's core values: Safety, Customer Satisfaction, Continuous Improvement, Integrity, Teamwork, and Accountability

What you bring:

- A collaborative and solution-focused approach to managing complexity and driving progress
- Proven leadership skills with the ability to motivate cross functional, multidiscipline teams and stakeholders.
- Strong commitment to health, safety, and regulatory compliance
- Dedication to continuous improvement and sustainable project development
- Ability to instil complex technical information into clear, actionable insights for diverse audiences—from field teams to executive leadership

Qualifications and skills we're seeking:

- 10+ years of experience managing brownfield industrial projects
- Background working within mid to large-scale mining and mineral processing organizations
- Degree in Chemical, Process or Mechanical Engineering and registered, or eligible for registration, with APEGS as a P. Eng
 - <u>or</u> a combination of education with demonstrated Project Management experience of similar size and complexity
- PMP certification (preferred)
- Proficiency with MS Project and SAP
- Demonstrated ability to manage multiple initiatives with varied stakeholders
- Excellent interpersonal and written and verbal communication skills
- Strong relationship-building skills across departments and external interfaces

Work Location & Travel:

- Saskatoon Corporate Office
- Travel to Orano mine or project sites is required with varying frequency and duration. As in any project
 management position, flexibility is required due to the potential for dynamic developments and the responses these
 may require

Benefits and advantages of working with us:

- Competitive salary and benefits package
- Training and development opportunities
- Fitness equipment available for use on work/camp premises
- Career advancement opportunities, social committee, interesting projects and opportunities to get involved in our strong commitments to communities

As a condition of employment the successful candidate must complete Orano's pre-employment checks including education verification and employment reference checks.

Drug (including marijuana) and alcohol substance testing is a requirement for all Safety Sensitive positions. Applicants who have recently used marijuana recreationally may not pass a substance test as marijuana can remain in the user's system for as many as 30 days after use.

Orano is an equal opportunity employer. We value the knowledge, experience and cultures of all individuals and are committed to the advancement of Indigenous Peoples, Women, Visible Minorities and People with Disabilities. We



OPIO: DIFFUSION NORMALE / UNRESTRICTED

strongly encourage all qualified candidates from these designated groups, including those with disabilities, to apply for our career opportunities. We are dedicated to creating an accessible workplace for everyone.

Apply online at www.orano.group/jobs/en by August 20th, 2025. Job #: 025-163-S

HR Authorization: Sharisse Carr



OPIO: DIFFUSION NORMALE / UNRESTRICTED