



Canpotex is proud to be one of Saskatchewan's Top Employers in 2025. We are a people-focused organization with diverse and dynamic career development opportunities. Join us as we work towards our mission of global food security. Apply today!

We are looking for a permanent **Supply Chain Manager, Quality** to join our Operations team in Saskatoon!

We are:

Headquartered in Saskatoon with three international offices, Canpotex is one of the world's largest suppliers of potash overseas. On behalf of our Shareholders, Mosaic and Nutrien, we market and deliver Saskatchewan potash, a valuable fertilizer nutrient, to millions of fields and farmers globally - ultimately helping the world grow more food.

The Opportunity:

- Establish and maintain quality standards by developing and enforcing quality assurance policies and procedures.
- Monitor and assess operational activities affecting product quality, providing 24/7 decision support.
- Identify suitable metrics and KPIs to evaluate product quality and supply chain performance and communicate results to internal and external stakeholders for data-driven decisions.
- Continuously improve quality assurance programs while focusing on minimizing or reducing costs.
- Oversee financial performance related to quality assurance, including managing Robotic Process Automation (RPA) systems, approving invoices, and recommending cost improvements.
- Manage and negotiate contracts for quality assurance service providers, such as surveillance companies and laboratories.
- Participate as a member of the Technical Support Working Group (TSWG), ensuring that meeting action items are addressed and completed.
- Lead Continuous Improvement strategies using Lean, Six Sigma, and other methodologies.

You'll Bring:

- A bachelor's degree in Business, Operations Management, Supply Chain, Engineering, or related field.
- A minimum of five years of experience in productions/ operations, supply chain operations, quality assurance, or process improvement, with two years of supervisory experience.
- Certification in Lean Six Sigma, ISO 9001, or Quality Management Systems is preferred.
- Experience with industrial operations, dry bulk logistics, international shipping practices, material handling and storage, and/or quality control is considered an asset.

Talent Profile:

- **Team Leadership:** Inspires and motivates a high-performing team by setting clear goals, supporting development, and fostering collaboration for continuous improvement.
- **Clear and Impactful Communication:** Communicates information and expectations clearly and persuasively at all levels of the organization, ensuring understanding, alignment, and effective execution of quality and operational initiatives.
- **Collaboration and Influence:** Builds strong relationships across teams and stakeholders to advance quality initiatives, securing buy-in and shared accountability for results.
- **Decision Quality & Analytical Thinking:** Demonstrates strong analytical abilities by interpreting complex data and leveraging key metrics to inform sound, timely decisions that enhance quality and operational efficiency.

- **Commitment to Results:** Delivers measurable outcomes by setting and tracking quality standards and KPIs throughout the supply chain. Promotes continuous improvement and cost-effective operations that align with stakeholder, regulatory, and organizational goals.

Why Canpotex?

- **Global Reach:** Canpotex delivers potash to 40 overseas countries. Our everyday work impacts global markets, our producer partners, and the farmers who depend on us.
- **People Focus:** We empower employees to have ownership of their work and the support to develop their skills in a stable, purpose-driven environment.
- **Hybrid-work Environment:** Encourages a flexible work-life balance while promoting meaningful connections with colleagues and stakeholders.
- **Total Rewards:** A competitive total rewards package, that includes Canpotex paid benefits.
- **Community Engagement:** A community investment program that allows our employees individual volunteer opportunities for initiatives that support food security for young people.

We would like to hear from you! Please apply online by **Sunday, November 9, 2025**.

We recognize the diverse nature of applicants and consider a combination of equivalent education and experience. We are committed to providing a respectful and inclusive work environment that celebrates diversity. We evaluate qualified applicants without regard to race, colour, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability, veteran status or any other personal characteristic protected by legal grounds.

We thank all candidates for applying; however, only those selected for an interview will be contacted.

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